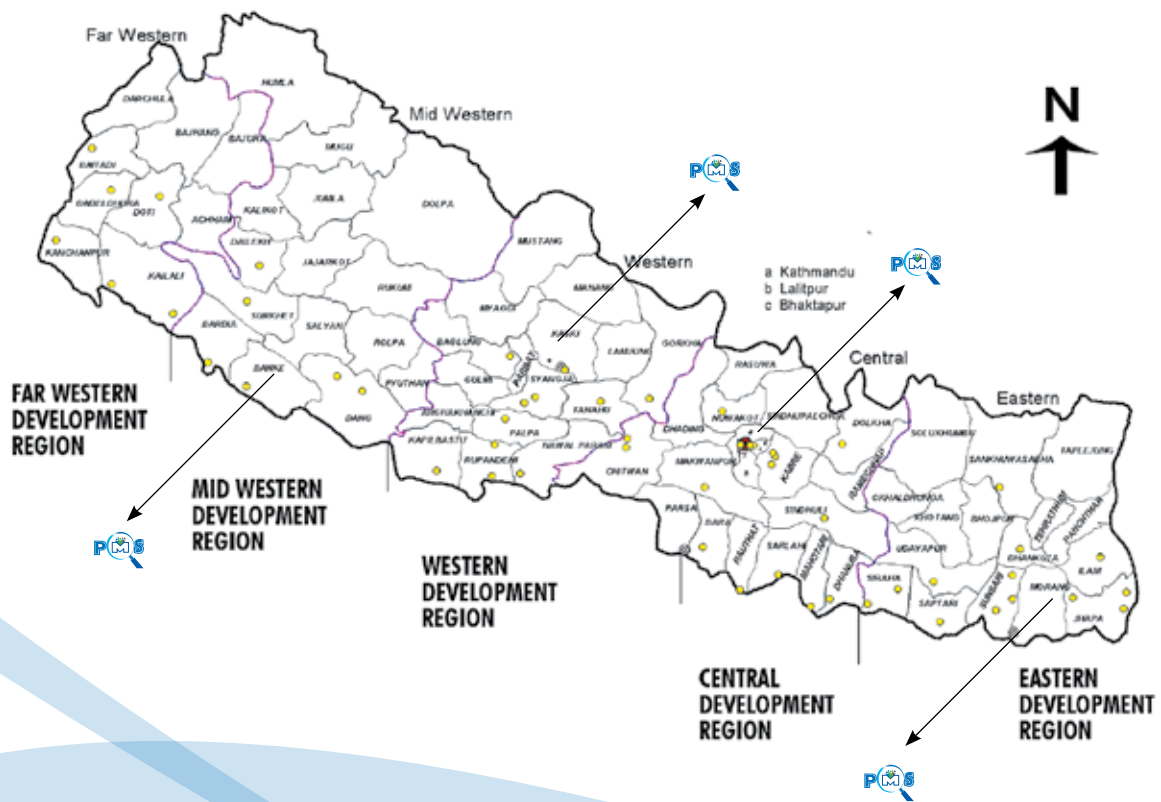


COMPANY profile



**PROFESSIONAL MANPOWER
SERVICES PVT. LTD.**
"a leading manpower consultancy"

PROFESSIONAL MANPOWER SERVICES



MESSAGE FROM CHAIRMAN

The high standard of performance of Nepalese workers has been rapidly growing all over the world, which is attracting the attention of foreign employers at an increasing numbers. The personalized services with professional approach rendered by Professional Manpower Services Pvt. Ltd. (PMS) has been promoting and encouraging us to supply / recruit the most suited workers to our valued clients within Kingdom of Saudi Arabia, UAE, Qatar, Bahrain, Malaysia, Oman & other GCC counties.

As a dynamic business organization with highly qualified professional staff, we believe that the hallmark of a great business enterprise is flexibility and timely managed services. The main aim of PMS shall always to create the market to provide the professional workers of high demand to meet the Client's requirement in a most cost effective manner.

The utmost satisfaction of our valued Clients is the key to our success and continued business over the years.

Chairman



ABOUT US

In a fast paced world where time is of the essence, every industry requires timely solutions that are cost effective and appropriate. Keeping in mind increasing market competitiveness in every sector, in more areas than one, it is utmost important to keep up with changing trends in the market place especially when it comes to employing suitable manpower who posses essential skill-set to ensure smooth operations to meet the optimum productivity.

Professional Manpower Services Pvt. Ltd. is human resources and workforce placement consultancy based in Kathmandu, Nepal. Recognizing the requirement of comprehensive, efficient and trustworthy establishment that can effectively channel Nepalese enormous pool of human resources, it is a complete facility that ensures to provide wide range of manpower placement services with the best in any industries.

As such, it is a product of the collective experiences of its founding members and staffs each of who posses specialized understanding of the business, garnered through the years of experiences.



COMPANY INTRODUCTION

Professional Manpower Services (formerly Time Employment Services Pvt. Ltd. & Al-Sofi Group) is a duly registered and an ISO 9001-2008 certified recruitment agency in Nepal, primarily engaged in the field of recruiting Nepalese Workforce globally. The supplied manpower covers a wide range of categories including highly professional and non-professional male or female workforce. PMS utilizes a recruitment system adapted to specific conditions of given project site, and is tailored to the requirement of its prestigious and selected Clientele. The system ensures both efficiency and cost effectiveness are achieved in the selection of its candidates. PMS maintains a manpower pool and an impressive databank of qualified candidates, who have undergone a series of rigid evaluation processes. PMS is stable and fully staffed organization, which effectively carry out the services of company, objectives and business goals. The organization consists of an adequate number of professional management teams supported by highly qualified line and staffs having vast experiences in the entire process of manpower recruitment and deployment.

MISSION

To develop mutually beneficial and successful business relationships through placing of Nepalese workers of integrity, character, excellence and right attitude with socially responsible employers who seek high caliber employees at a competitive rates and environments that provides personal and economic growth for each successfully hired candidates.

Seek to set the standard of excellence, leadership and integrity in the overseas employment industry and by all our endeavors to provide services that meets our Client's expectation in terms of quality, quantity, time and cost.



CORPORATE OVERVIEW

Professional Manpower Services Pvt. Ltd. is a professionally managed organization, which solicits appropriate, highly skilled, well-trained Nepalese workers for overseas placement to any Country with specialization in Saudi Arabia, United Arab Emirates, Qatar, Malaysia, Oman, Bahrain, Kuwait etc. Since its inception, the primary objective of the company is to strive for excellence, become comprehensive solution provider of competitive, efficient and reliable human resources agency. Our goal is to develop a market leading consultancy, meeting and exceeding our Client's workforce demands by matching and managing all the labor requirements.

Professional Manpower Services Pvt. Ltd. combines the experience of our specialists with specifically designed process that pre-screen the trade tests and train workforce with unparalleled occupancy. Our dedicated and flexible workforce is available at all the times to assist our Clients with shutdowns, contracts, permanent, on-site management and any other needs that may arise.

“ the primary objective of the company is to strive for excellence, become comprehensive solution provider of competitive, efficient and reliable human resources ”



METHODOLOGY



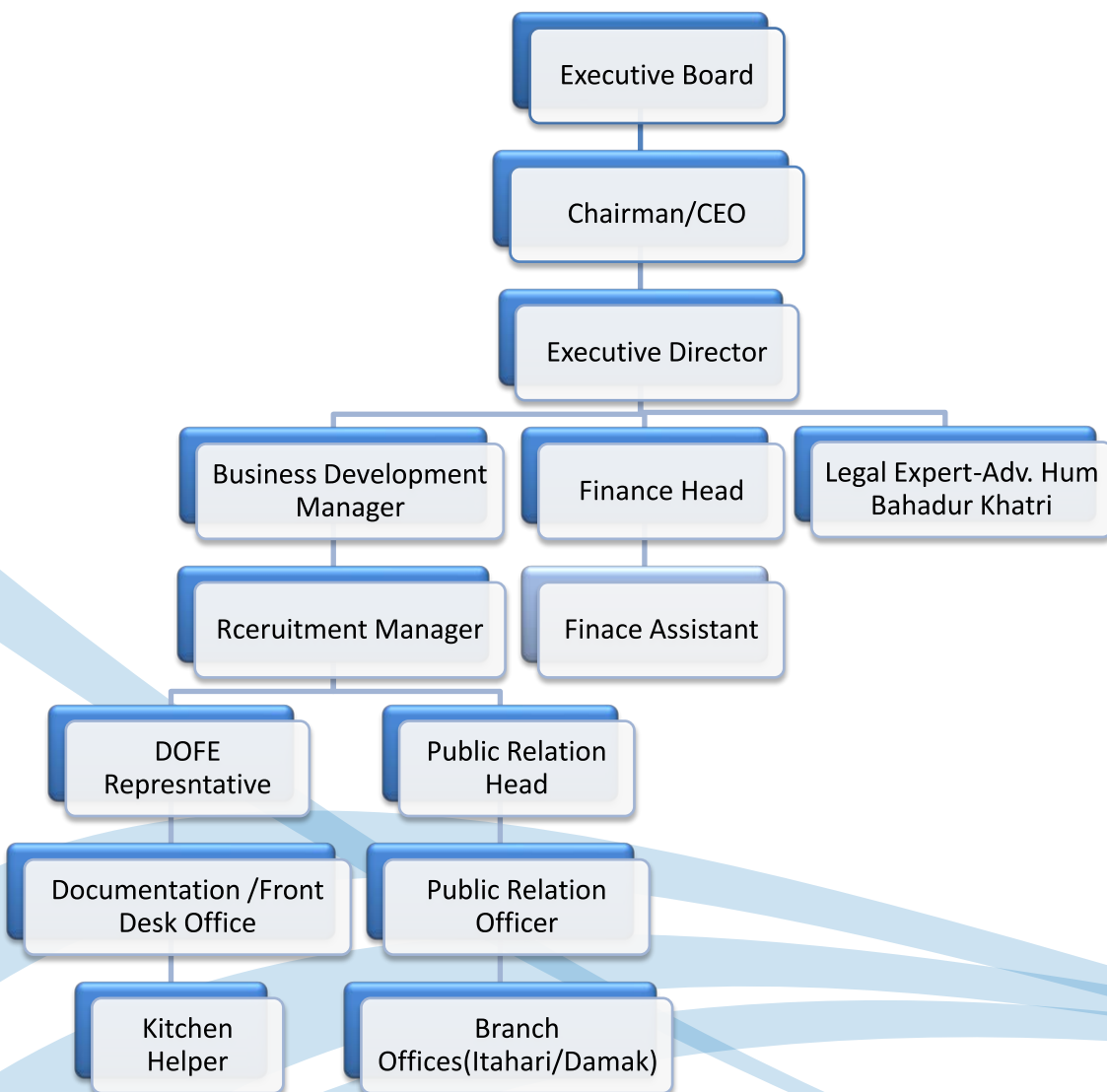
Professional Manpower Services Pvt. Ltd. extends its data bank of human resources as per the requirements / demands that are recognized after the preliminary meeting and visit under varied sectors. It will be conducted through our branch offices & authorized agents located throughout the country to avoid un-necessary hurdles and hassles.

Team of highly experienced professionals from PMS, who possess an in-depth understanding of the requirements of variegated industries will closely monitor each and every candidate and evaluate their performances. Candidate's selection will be strictly based on their qualifications, experiences, trade tests, obtained relevant trainings, personality, excellence etc. only the most suitable candidates shall be selected and recruited and/or entered in the data bank. PMS shall also provide equal space for the companies abroad for attending such interviews with the potential migrant workers.

PMS recruiting team will immediately work on recruitment process (inclusive of orientation, comprehensive health check, trade test, required training etc.) upon the demand from our prestigious Clients abroad, including government approval for meeting such requirements even in a very short period of notice. PMS has earned recordable records of deploying huge numbers of workforce within very short time frame. PMS shall be responsible for guiding the potential migrants until they embark for the destination Countries.



ORGANIZATIONAL STRUCTURE



Organogram of Professional Manpower Services Pvt. Ltd



OUR MAJOR CLIENTELE

KINGDOM OF SAUDI ARABIA

- Sejong Saudi Arabia L.L.C.
- Branch of Seong San Construction Co.
- Saudi Arabian Baytur Co.
- Saudi Archirodon Ltd.
- Almajal Alarabi Co.
- Al Jammaz Co.
- Osais Trading & Contracting Co.
- Al Tawfiq Co. for Plastic Products
- Khudair for Trading & Contracting Co.
- Wadi Rum Metals Recycling Co. Ltd.
- Zoman M. Al-Hajri Partners Co.
- Ali H. Al Ghamdi & Partners Co.
- Golden Chicken Farm Co.
- Saudi Condreco Ltd.
- Alanadee Co.
- WPL Warehouse Projects and Logistics
- FPS Field Pipe System Al-Saudia Pvt. Ltd.
- ESCO Eastern Steel Co.
- Khonaini Petroleum Services

OUR MAJOR
CLIENTELE

STATE OF QATAR

- Apple Bee's Foodvest Co. WLL
- Premier Food Services WLL. (Burger King)
- Mezen International WLL.
- Al-Imadi Group of Companies
- Private Construction and Contracting Co.
- Fortune Trading & Contracting WLL.
- Power Links Qatar WLL.
- Techno Gulf Trading WLL.
- Shinbo Qatar WLL.
- Al Mazalat Al Watania Est.
- Nasir Bin Khalid Al Thani & Sons Co.
- Al Bhandary Engineering Trading & Contracting Wll
- Al-Bandary Konstruktor Infrastructure Company Llc
- Al-Faleh Trading Co. Wll
- Associated Engineering Wll
- Carmel Group Wll
- Comand Trading & Contracting
- Darbaas Trading & Contracting
- Marmi Engineering Co. Wll
- Qatar Choice Trading & Contracting
- Suhaim Bin Nayf Bin Suhaim Holding Group
- Sparkx Co. Wll
- Torpedo Trading & Contracting
- We United Trading & Construction Co. Wll





**OUR MAJOR
CLIENTELE**

UNITED ARAB EMIRATES (UAE)

- Speed Cleaning LLC.
- Danway Electrical & Mechanical Co.
- Links Interior
- Shanker Trading Co.
- Dubai World Security
- Tristar Transport & Contracting
- System Construction LLC
- Emirates Environment Technology Co. Ltd.
- Suba Hotel Management Service Est.
- Skills international

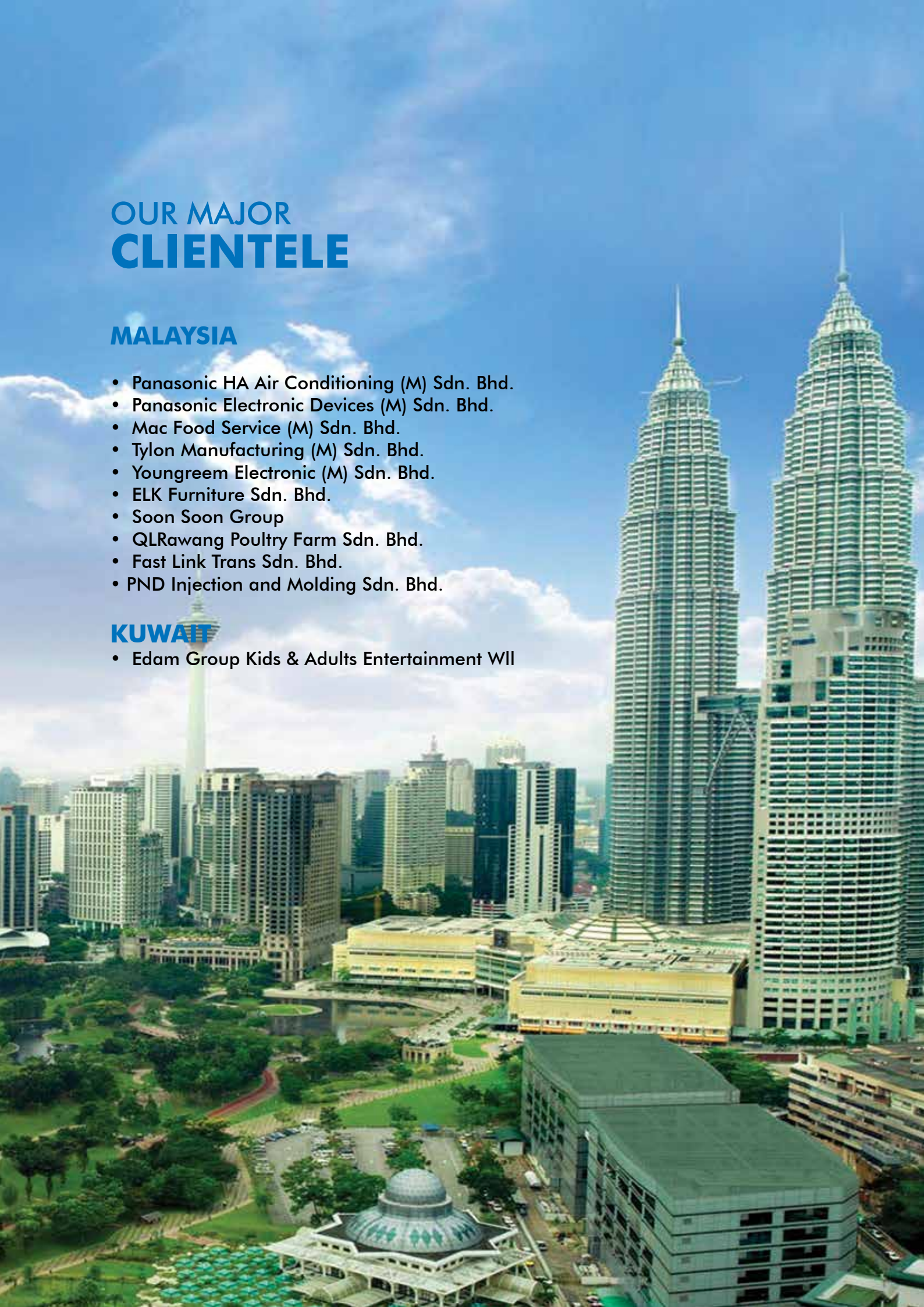
OUR MAJOR CLIENTELE

MALAYSIA

- Panasonic HA Air Conditioning (M) Sdn. Bhd.
- Panasonic Electronic Devices (M) Sdn. Bhd.
- Mac Food Service (M) Sdn. Bhd.
- Tylon Manufacturing (M) Sdn. Bhd.
- Youngreem Electronic (M) Sdn. Bhd.
- ELK Furniture Sdn. Bhd.
- Soon Soon Group
- QLRawang Poultry Farm Sdn. Bhd.
- Fast Link Trans Sdn. Bhd.
- PND Injection and Molding Sdn. Bhd.

KUWAIT

- Edam Group Kids & Adults Entertainment Wll



WHY NEPALESE MANPOWER?

Recruiting Nepalese Manpower brings with it some inherent advantages, such as:

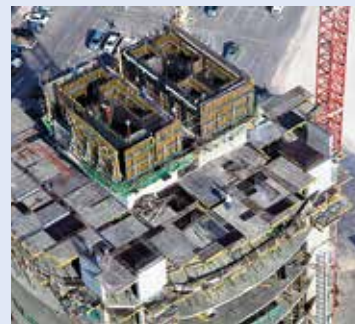
- Abundant and readily available
- Well qualified and experienced technical personnel
- Competitive in their respective trades
- Loyal and dependable
- Economical and cost effective comparing to other nations
- Capable of communicating in English & Hindi languages in addition to the mother tongue (Nepali)
- Have experiences with multinational environment
- Multi crafts in a single person
- Capable of struggling in various climates and environment
- Capable to work under pressure





SCOPE OF SERVICES (AVAILABLE CATEGORIES)

SKILLED	
1	Engineers (Civil, Mechanical & Electrical)
2	Surveyors
3	Secretaries & Office Assistants
4	Nurses & Hospital Cleaners
5	Heavy & Light Vehicle Drivers
6	Carpenters
7	Masons
8	Electricians
9	Welders
10	Fabricators
11	Spray Painters
12	Industrial Fitters
13	Cooks & Chefs
14	Mechanics (Diesel & Petrol)
15	Security Personnel/Guard



SEMI SKILLED & UNSKILLED	
15	Cable Technicians
16	Drillers
17	Scaffolders
18	Steel Fixers
19	Instrument Technicians
20	House Keepers & Care Takers
21	Kitchen Helpers
22	Tailors
23	Office Boys & Peons
24	Plant Operators
25	Tyreman
26	Plant Operators
27	Hotel Workers & Cleaners
28	Farmers

RECRUITMENT PROCESS

Information

We pool the required workforce through various channels, which includes our data base, extensive network of contacts and/or advertising on national dailies.

Pre-Interview

We extensively discuss each steps and procedures to our prospective applicants prior to accept their applications in order to ensure the submission of genuine documents.

Heath Examinations

Every applicant is subject to rigorous medical examinations thorough accredited hospitals / clinics to ensure each workers are physically and psychologically fit for overseas employment.

Training & Trade Test

Appropriate training will be provided to recruit (if required). For example, domestic helpers undergo the minimum required training hours in their specific country of choice than they may be rated on each skill.

Post Deployment

We maintain constant contact with workers & employers in order to assist our Clients and workers as well for any assistance as required on a regular basis.

And also to monitor the quality of deployed workers to their respective trades and survey the quality of PMS's services.



DOCUMENT REQUIREMENT

We are legally established, authorized & ISO 9001:2008 certified consultancy and carry out the all recruiting activities and processes in Nepal on behalf of the employers under the existing rules & regulations of the Ministry of Labor, Government of Nepal. On receipt of any authenticated demand from any Clients, the following documents are required from the respective employers in order to proceed the recruitment procedures.

Power of Attorney

(Chamber of Commerce & MOFA attestation required)

Demand Letter

(Chamber of Commerce & MOFA attestation required)

Agency Agreement

(Chamber of Commerce & MOFA attestation required)

Letter of Guarantee

(Chamber of Commerce attestation required)

Employment Contract Agreement

(Chamber of Commerce attestation required)



SAMPLE OF DOCUMENT REQUIREMENT

Agency Agreement

This agreement is made on, by and between:

We,, C.R. #, address: Post Box, City & Zip Code, Country do hereby authorize hereinafter called "The First Party":

and

Professional Manpower Services P. Ltd, License # 431/060/061, G. P. O. Box: 8356, Dhapasi-9, Kha -111, Basundhara, Ring Road Kathmandu, Nepal, Tel: +977-1 4357763, 4351218 Fax: +977 1 4384720, hereinafter called "The Second Party", Under the following terms and conditions:

1. This agreement will be valid for one year period from the date of this agreement.
2. The Second Party will send the following workers to the First Party as per condition of the demand letter.
3. The First Party must provide the necessary documents like Demand Letter, Power of Attorney, Employment Agreement, Letter of Guarantee of the company to the Second Party.
4. The First Party must provide all the facilities as written on Demand Letter, The First Party will be fully responsible for everything while the workers are working with the company. These workers will only work in (Saudi Arabia, Qatar, Bahrain, UAE etc.).
5. All others terms and conditions between the two parties are as per (Saudi Arabia, Qatar, Bahrain, UAE etc.) Labour Law.

It is understood that in case of termination of this agreement, both First Party and Second Party are fully committed all of their obligations for the orders which have been executed or for those under processing.

First Party:

Name:

Sign:

Second Party

Name:

Sign:

(to be signed authorized person of the company and Chamber of Commerce & MOFA Attestation is required)



SAMPLE OF DOCUMENT REQUIREMENT

To,

The Labor Department of Nepal
Baneshwor, Kathmandu, Nepal

Subject: Guarantee of Nepalese Workers to work in Saudi Arabia

Dear Sir,

This is to inform you that our Company has given a demand for Nepalese workers to **Professional Manpower Services P. Ltd.**, Kathmandu to recruit workers according to the Demand Letter we have already sent to **Professional Manpower Services P. Ltd.**,

These workers who will be selected and recruited will work according to the terms and condition of Demand Letter and will only work for our company based in Al-Khobar, Saudi Arabia. They will not work in any country except within the Kingdom of Saudi Arabia.

Demand Letter and will only work for our company based in Al-Khobar, Saudi Arabia. They will not work in any country except within the Kingdom of Saudi Arabia.

Name:

Position:

Signature:

(to be signed authorized person of the company and Chamber of Commerce Attestation is required)



SAMPLE OF DOCUMENT REQUIREMENT

Power of Attorney

**HIS EXCELLENCY,
THE CONSULATE GENERAL**

ROYAL SAUDI ARABIAN EMBASSY
Kathmandu, Nepal

Your Excellency,

We,, C.R. #, address: Post Box #
....., City & Zip Code, Country
....., do hereby authorize:

Professional Manpower Services P. Ltd, License # 431/060/061, G. P. O. Box:
8356, Dhapasi-9, Kha -111, Basundhara, Ring Road Kathmandu, Nepal, Tel:
+977-1 4357763, 4351218 Fax: +977 1 4384720, to become our authorized legal
Agent to recruit a number of workers under our Visa #
..... dated and contact the Embassy to sign on
behalf of us all legal documents and to send them to Country

Name:

Position:

Signature:

(to be signed authorized person of the company
and Chamber of Commerce & MOFA Attestation
is required)



SAMPLE OF DOCUMENT REQUIREMENT

Professional Manpower Services P. Ltd,
G. P. O. Box: 8356, Dhapasi-9, Kha -111,
Basundhara, Ring Road Kathmandu, Nepal,
Tel: +977 -1 4357763, 4351218 Fax: +977 1 4384720

Letter of Demand

Dear Sir,

Ref. Visa no: dated:

You are requested to arrange to recruit the following workers on our behalf and send to country the following category of personnel on the following terms and conditions:

Category of Workers Required:

Category	Qty	Monthly Salary
1.		
2.		
3.		
4.		
5.		
6.		
7.		

Terms & Conditions:

Period of Contract: 02 Years
Working Hours: 8 Hours / Day, 26 Days/Month, 48 Hours/ Week
Accommodation: Provided by Company
Food: Provided by Company
Medical Facilities: Provided by Company
Insurance: Provided by Company
Air Ticket: Two Way Ticket will not be provided by Company

Kindly arrange for the recruitment of the above mentioned categories at your earliest.

Name:

Position:

Signature:

(to be signed authorized person of the company
and Chamber of Commerce & MOFA Attestation
is required)



SAMPLE OF DOCUMENT REQUIREMENT

Employment Contract Agreement

Mr. acting in his capacity as
..... of,
hereinafter referred to as "The First Party"

and

Name:
Nationality:
Passport No.:
Date of Issue:
Date of Birth:

Hereinafter referred as "The Second Party" agreed to work with "The First Party" as
..... with the basic Salary + Food
Allowance per month. The other terms and conditions are as follows:

- | | |
|-------------------------------|---|
| 1. Period of Employment | :Two (2) Years |
| 2. Place of Employment | :..... |
| 3. Working Hours | :8 hours / day, 6 days / week, 48 hours / week
& 26 Days / Month |
| 4. Accommodation | :Free Bachelor sharing
accommodation provided by the company |
| 5. Overtime | :As per Company Policy |
| 6. Air Passage | :Two way air ticket will be provided
by the company |
| 7. Water & Electricity | :Provided by the company |
| 8. Transportation | :Provided by the company |
| 9. Medical | : Provided by the company |
| 10. Food | : Provided by the company |
| 11. Other terms & conditions: | : As per Labor Law |

First Party

Second Party

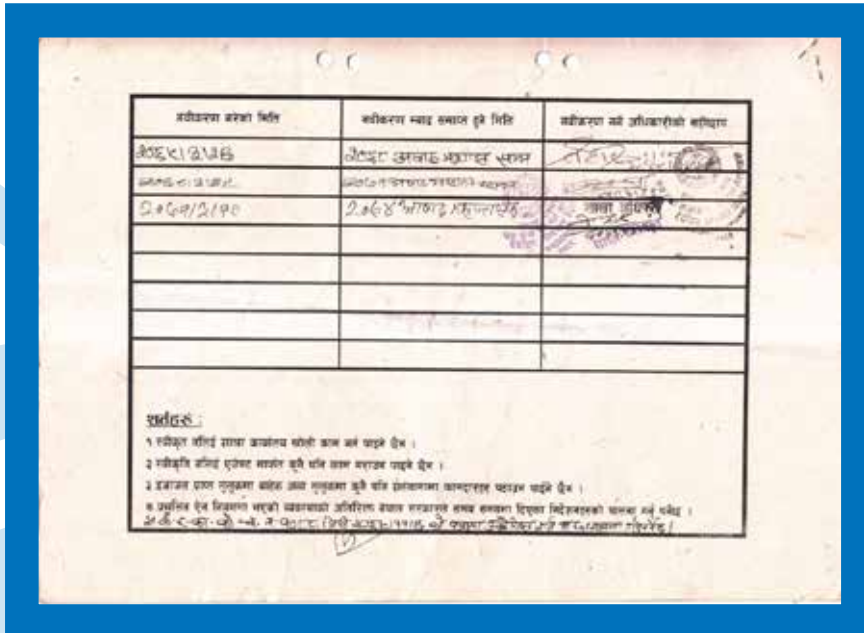
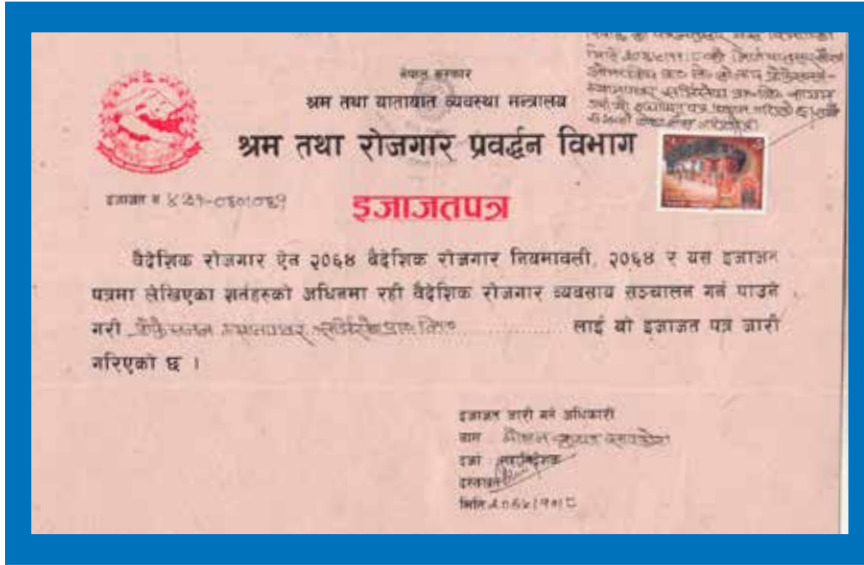
.....
Name & Sign:

.....
Name & Sign

(to be signed authorized person of the company
and Chamber of Commerce & MOFA Attestation
is required)



LICENSES





LICENSES

Government of Nepal
Ministry of Finance
Department of Inland Revenue

PERMANENT ACCOUNT NUMBER (PAN) REGISTRATION CERTIFICATE

Employer only in Income-Tax
PAN: 31911651418714
Date of VAT registration: 08.08.2061
04.09.2064

Employer's Name: Professional Manpower Services Pvt. Ltd.
Type of Employer: Pvt. Ltd.
Address: Ward No. 03, Bhairahara, Manepok, Kathmandu, Kathmandu

Business Activities: Foreign employment

Signature of Tax Payer: [Signature]
Date: 01 Jun 2022 A.D.
Signature of Tax Officer: [Signature]

S.N.	Name of the business	Address	Registering Date	Signature of Tax Officer
1				
2				
3				

Important Information (In Nepali):

- While filing the business return, the filer must pay tax in accordance with the law.
- The filer must maintain proper books of account and submit them to the tax officer on time.
- One who does not follow the provisions of the law, shall be liable to pay penalty.
- The filer must maintain the business records in Nepali and English.
- The filer must maintain the business records in Nepali and English.
- The filer must maintain the business records in Nepali and English.
- The filer must maintain the business records in Nepali and English.

His Majesty's Government
Ministry of Industries, Commerce and Supplies
Office of the Company Registrar

Pvt. Ltd. 25453/060/61

CERTIFICATE

At, Sauravi Overseas Pvt. Ltd. has been registered on Wednesday, the 14th day of the month of Ashwin of the year 2060 B.S. (Corresponding to 01 Oct. 2003 A. D.) pursuant to the Company Act, 2053 B.S. (1996 A.D.), this certificate has been hereby issued to that effect.

Date: 01 Oct. 2003 A.D., Wednesday

For Registrar

1. Main objectives of the company: As prescribed in the Memorandum of Association.
2. Authorized Capital: Rs. 50,00,000.00 (5 million only)
3. Issued Capital: 43,00,000.00 (4 million only)
4. Name of first Promoters: Mr. Jagannath Prasad Sharma Upadhyaya Siddharthaanga-63, Repandehi

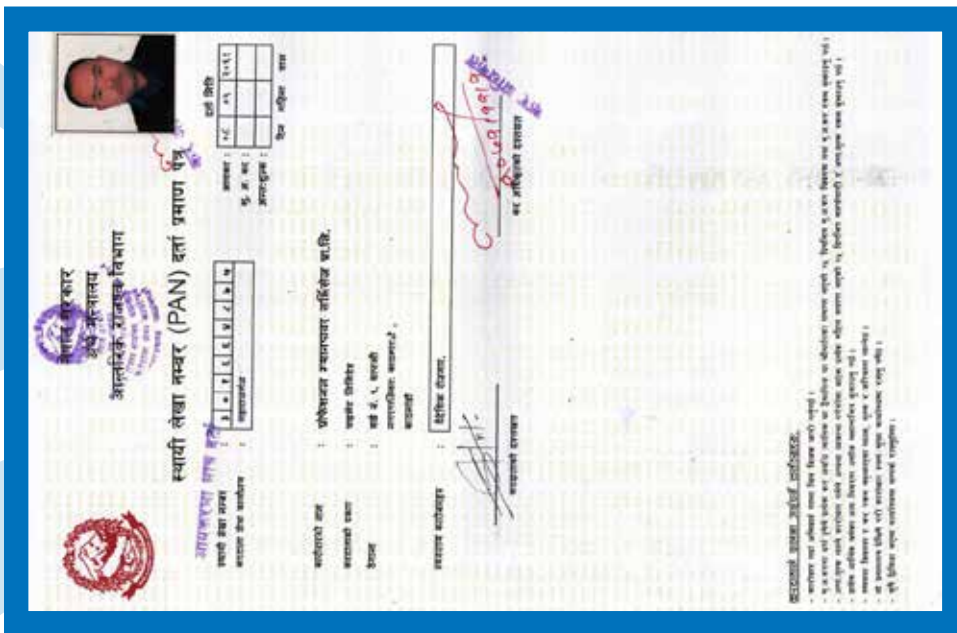
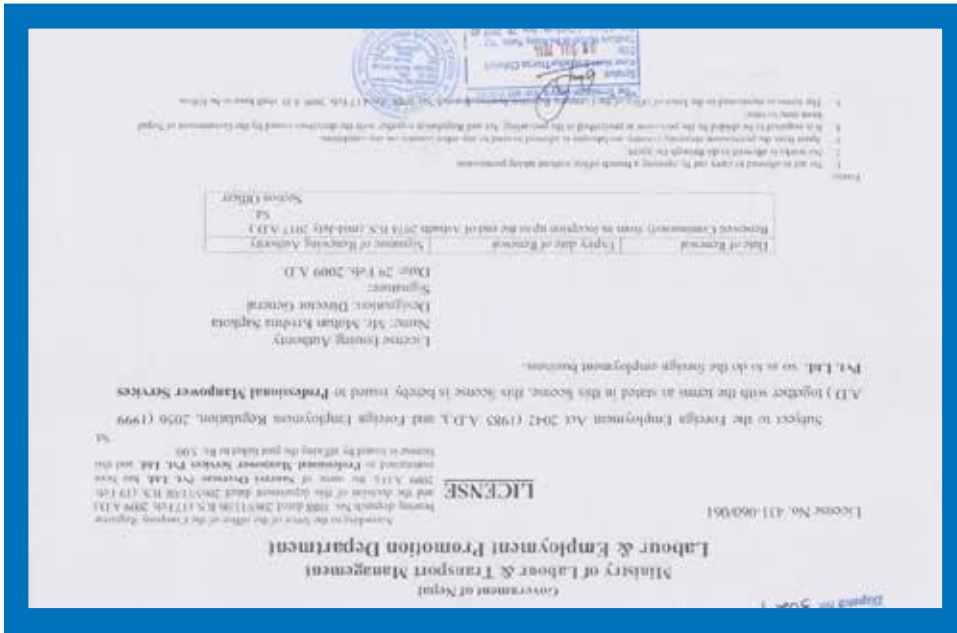
Address: Telephone No.

The permission is hereby granted, as per the decision of Extra-Ordinary General Meeting concluded on 2055/725 B.S. (10 Nov. 2008 A.D.) to maintain the name as **Professional Manpower Services Pvt. Ltd.** on condition to own and bear all the movable and immovable property together with the tax and liability by the name changed company that was created by the previous company.

Date: 20 AUG 2018
Signature of the Registrar: [Signature]
Signature of the Assistant Registrar: [Signature]



LICENSES

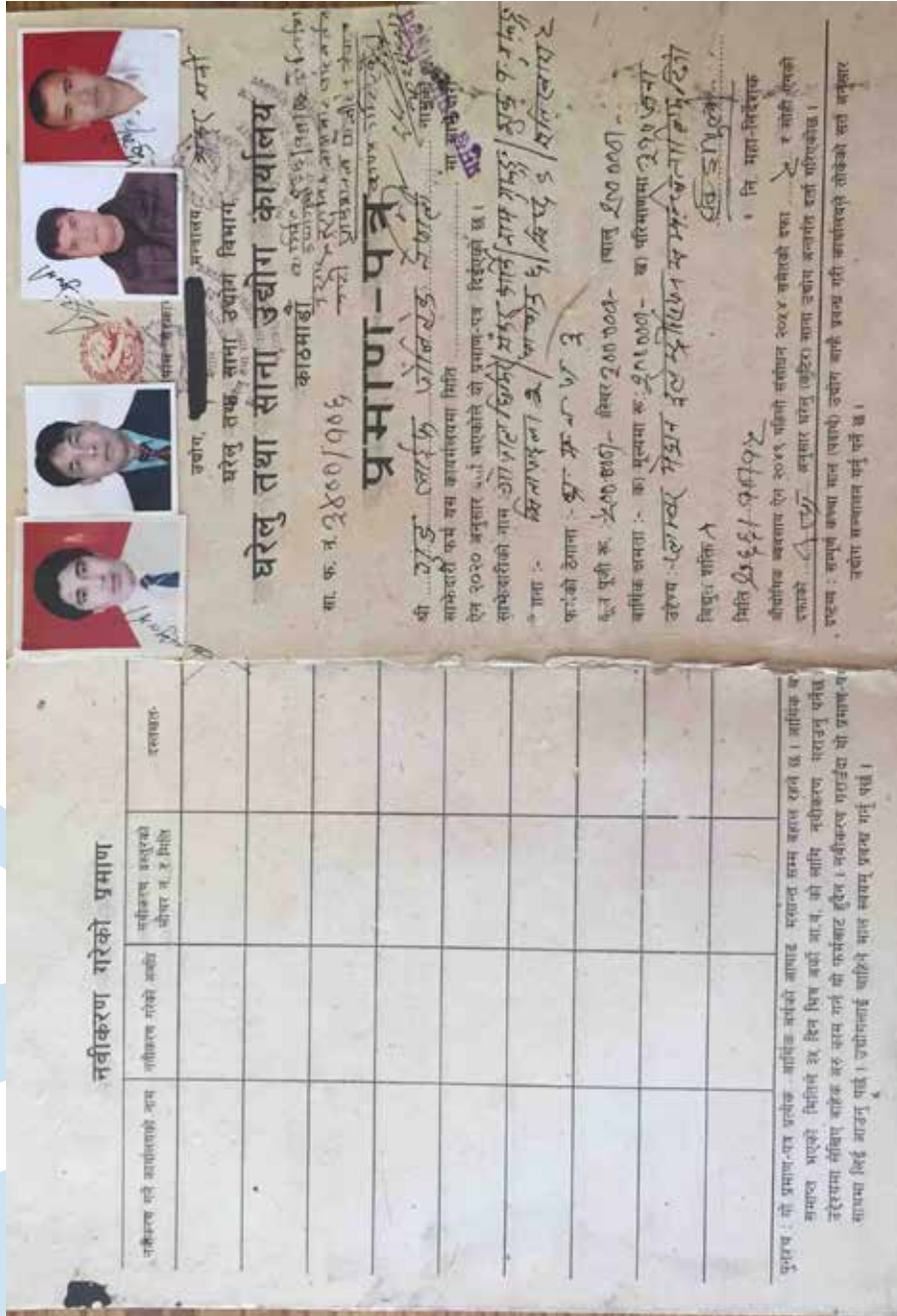




ISO 9001:2008 CERTIFICATE



TRAINING CENTER LICENSES



DEMAND FROM SAUDI ARABIA

شركة سيجونغ العربية السعودية SEJONG SAUDI ARABIA LLC.



Date: 16/4/2013
Time Employment Services Pvt. Ltd.
Kathmandu, Nepal

Letter of Demand

Dear Sirs,
Ref: Visa # 1300285266 dated 27/5/1434H
Kindly arrange to recruit on our behalf and send to Saudi Arabia the following category of personnel on the following terms and condition

1. Category Wise Workers Required:

Category	Qty	Monthly Salary in Saudi Rial
Architectural Laboratory	115	800- Basic + Food

2. Terms and Conditions:-

- Period of contract – Two years
- Free accommodation
- Free medical facility shall be provide
- Working hours: 8 hours per day, 6 days a week, 26 days a month.
- Free return air ticket on completion of contract.

Kindly arrange for the recruitment of the above mentioned categories at your earliest. Thinking you,

General Manager
SALEH ALI ALHADAD
رئيس قسم التوظيف
صالح علي الاحباب
SALEH ALI ALHADAD

CR. NO. 20040003021
Office : PO Box 75, P.O. Tinsua 31941, K.S.A.
Tel : +966-3-607-0174, Fax : +966-3-607-3832
www.sejongco.com

CR. NO: 2011005096
CHAMBER NO: 86200
A.O. No: 30282
Address: Center Building, Prince Fahad Bin Falah St
Tel: +90038873170
Email: recruitment@sejong.com

2051031696 رقم التسجيل التجاري
86200 رقم الغرفة التجارية
30282 رقم الترخيص
الرجوع الى العنوان المذكور في ايام العمل
0996638873180
0996638873179
www.sejong.com

Date: 10/08/2011
Time Employment Services Pvt. Ltd.
Kathmandu, Nepal

Letter of Demand

Dear Sirs,
Ref: Visa # 2100950579 dated 05/05/1432H
Kindly arrange to recruit on our behalf and send to Saudi Arabia the following category of personnel on the following terms and condition

1. Category Wise Workers Required:

Category	Qty	Monthly Salary in Saudi Rial
Welders	20	1000 - 1200 + Food
Rigger Helper	04	800 + Food
Fabricator	20	800 + Food
Helper	02	900 + Food
Store Keeper	02	1500 + Food
Secretary	28	700 + Food
Labor / Helper	28	700 + Food
Total	76	

2. Terms and Conditions:-

- Period of contract – Two years
- Free accommodation
- Free medical facility shall be provide
- Free Food
- Free return air ticket on completion of contract.

Kindly arrange for the recruitment of the above mentioned categories at your earliest. Thinking you,

General Manager
TEA SIK LEE
صالح علي الاحباب
Tea Sik Lee

CR. NO. 2011005096
Office : PO Box 75, P.O. Tinsua 31941, K.S.A.
Tel : +90038873170, Fax : +90038873179
www.sejong.com

DEMAND FROM SAUDI ARABIA

شركة أركيرون السعودية المحدودة شركة ذات مسئولية محدودة
SAUDI ARCHIRODON LTD. A LIMITED LIABILITY COMPANY
 P.O. Box 2987 Jeddah 21481 - Saudi Arabia - Tel: (02) 6635002 (7 Lines) - Fax: (02) 6631817
 E-MAIL: arco@archirodon.net - Website: www.archirodon.net

شركة أركيرون السعودية المحدودة شركة ذات مسئولية محدودة
SAUDI ARCHIRODON LTD. A LIMITED LIABILITY COMPANY
 P.O. Box 2987 Jeddah 21481 - Saudi Arabia - Tel: (02) 6635002 (7 Lines) - Fax: (02) 6631817
 E-MAIL: arco@archirodon.net - Website: www.archirodon.net

Date: 20.04.1435H
 30.02.2014G

DEMAND LETTER

M/s. Time Employment Services (PVT) Ltd.
 License No. 726106465
 Kathmandu, Nepal
 Tel: 00977-1-421586 / 4421503

Please arrange to recruit the following personnel on the terms and conditions given below against the black visa No. L300195519, dated 11.04.1434H.

Category	No.	Salary (SAR)	Period (Months)
Heavy Duty Driver	06	1800	06
Total	06		

2. Terms & Conditions:

a) Duration of Contract : 2 (two) Years
 b) Daily Working Hours : Eight (8) hours per day, 48 hours per week
 c) Probation : 3 (three) Months

Medical facilities, Transportation & Accommodation will be provided free of charge by the company.
 Working Hours: 8 hours day and 6 days a week (48 hrs a week).
 Period of contract will be for 2 years.
 Food provided free or food allowance Sr...250.... provided by the company.
 Company will provide insurance as per the Labour Laws of SAUDI ARABIA.
 Company will give Air ticket to Kathmandu after completion of contract with valid return air ticket with company's arrangement with bank.
 Others terms and conditions will be as per SAUDI ARABIA.

Looking forward for your cooperation and prompt action in this matter.
 Thanking You,
 Muneer GHAYAT
 CEO

SAUDI ARCHIRODON LTD. A LIMITED LIABILITY COMPANY
 P.O. Box 2987 Jeddah 21481 - Saudi Arabia - Tel: (02) 6635002 (7 Lines) - Fax: (02) 6631817
 E-MAIL: arco@archirodon.net - Website: www.archirodon.net

SAUDI ARABIAN BAYTUR
شركات بايتور السعودية العربية للاشاعات
SAUDI ARABIAN BAYTUR CONSTRUCTION CO.

DEMAND LETTER

AL SOFI GROUP PVT LTD
 ADD: CHAPPAL KARKHANA CHOWK,
 KATMANDU NEPAL.
 LICENSE NO: 7261064065

Attn: Mr. Uttam Gurung
 REF : Block Visa no. 1300445700_ - Visa Date 09.07.1435 (08.05.2014) issued at Al Khobar.
 Dear Sir,

In connection with the manpower request from Nepal we Saudi Arabian Baytur Cons. Co. P.O. Box-39990 Saudi Arabia, registered No...2051037631, registered under the Laws of SAUDI ARABIA, execute the order in favour of above mentioned company. Please recruit the following Categories of worker under the following terms and conditions:

S.No	Category	Qty of Workers	Salary (Per Month) in Sr.
1	Construction labor	75	960 SAR / MONTH

TERMS & CONDITIONS

- Medical facilities, Transportation & Accommodation will be provided free of charge by the company.
- Working Hours: 8 hours day and 6 days a week (48 hrs a week).
- Period of contract will be for 2 years.
- Food provided free or food allowance Sr...250.... provided by the company.
- Company will provide insurance as per the Labour Laws of SAUDI ARABIA.
- Company will give Air ticket to Kathmandu after completion of contract with valid return air ticket with company's arrangement with bank.
- Others terms and conditions will be as per SAUDI ARABIA.

Looking forward for your cooperation and prompt action in this matter.
 Thanking You,
 Muneer GHAYAT
 CEO

SAUDI ARABIAN BAYTUR CONSTRUCTION CO. - P.O. Box 2987 Jeddah 21481 - Saudi Arabia - Tel: (02) 6635002 (7 Lines) - Fax: (02) 6631817
 E-MAIL: arco@archirodon.net - Website: www.archirodon.net

DEMAND FROM SAUDI ARABIA

الهجاء العربي - 85960
 MIS Al Sofi Group Pte Ltd.
 Lic. No. 726/064/065
 Kathmandu - Nepal

خطاب طلب
 Date: 14/01/2014

DEMAND LETTER

MIS Al Sofi Group Pvt LTD.
 Lic. No. 726/064/065
 Kathmandu - Nepal

Please arrange to recruit the following person on the terms & conditions given below against the block.

Contract	Qty	Salary	Grade	Age
Construction Labor	200	800SR	A...	200

Terms & Conditions

Food : 200 SR
 Medical, Accommodation : Free
 Transportation : Free
 Air Passage End of Contract : Free
 Vacation per year : 15 Days
 Working hours per day : 8 hours & 6 days a week
 Period of Contract : 2 years
 All other terms & conditions as per Saudi Labour Laws.

شروط التعاقد:
 بدل طعام : 200 ريال
 سكن وتأمين طبي : مجاني
 وسائل نقل : مجاني
 فترة الإجازة : 15 يوم
 ساعات العمل : 8 ساعات يوميا و 6 ايام في الاسبوع
 فترة التعاقد : 2 سنة
 جميع الشروط الأخرى طبقا لتقوانين المملكة العربية السعودية.

Thanking you,
 General Manager

مدير العام
 عبد العزيز البراهيم الحمد

LT No. 85326
 02 March 2014
 خطاب طلب
 M/s. Time Employment Services Pte. Ltd
 Gov. Lic No- 726/064/05
 Kathmandu Nepal

خطاب طلب
 Date : 12/07/1433.H

DEMAND LETTER

Please arrange to recruit the following Personnel on the terms and condition given below against the block visa :

Category loading and Unloading Laborer	Qty.	Salary
80	800	800

Terms & Conditions:

Food Allowance : SR. 200.
 Accommodation & medical : Free.
 Contract Period : 2 years.
 Probationary period : 3 months.
 Working Hours : 8 hrs per day/ 6 days per week.
 Vacation period : One month.
 Free after completion of contract.
 Air Ticket : Free.

شروط التعاقد:
 بدل طعام : 200 ريال
 سكن وتأمين طبي : مجاني
 مدة العقد : 2 سنوات
 فترة الاختبار : 3 اشهر
 ساعات العمل : 8 ساعات يوميا و 6 ايام في الاسبوع
 فترة الإجازة : شهر واحد
 بعد انتهاء فترة التعاقد : مجاني
 تذكرة السفر : مجانية

All other terms and conditions as per Saudi Labour Law.
 General Manager
 Abdulaziz Ibrahim A.

جميع الشروط الأخرى طبقا لتقوانين العمل والسفر السعودية
 مدير العام
 عبد العزيز البراهيم الحمد

DEMAND FROM SAUDI ARABIA

Oasis Trading & Contracting Co.
(With Limited Liability)
P.O. Box 479, Al-Khobar 31904 - Saudi Arabia
Tel : 800 0201 - Fax : 802 2159
e-mail : oasisinfo@oasis.net.sa

شركة الواحة للتجارة والمقاولات
(ذات مسؤولية محدودة)
ص.ب. ٤٧٩، الخبر ٣١٩٠٤، المملكة العربية السعودية
التلفون: ٨٠٢٢١٥٩ - الفاكس: ٨٠٠٢٠١

التاريخ: ٢٠١١/٧/١٨ م

Letter of Demand

Dear Sirs,

Ref.: Visa No. 2108820647 dated 23/06/1431H .
Kindly arrange to recruit on our behalf and send to Saudi Arabia the following category of personnel on the following terms and condition

1. Category Wise Workers Required:

Category	Qty	Remarks (Refer to final order)
Labourers	07	70% Male + 30% FA

2. Terms and Conditions:-

- Period of contract - Two years
- Free accommodation
- Free medical facility shall be provide
- Working hours: 8 hours per day, 6 days a week, 26 days a month.
- Free return air ticket on completion of contract.

Kindly arrange for the recruitment of the above mentioned categories at your earliest.
Thanking you.

HUSSAIN ZABHRANI
Personnel Manager




شركة التوظيف ALTAWFIQ COMPANY
Specialized in Recruitment & Staffing Services
CONSULTING & TRAINING SERVICES LTD.

شركة التوظيف
مختصة في خدمات التوظيف والتدريب
ALTAWFIQ COMPANY
Specialized in Recruitment & Staffing Services
CONSULTING & TRAINING SERVICES LTD.

التاريخ: ٢٠١١/٣/١٤ م

Letter of Demand

Dear Sirs,

Ref.: Visa # 4101432054 dated 05-2-1432H
Kindly arrange to recruit on our behalf and send to Saudi Arabia the following terms and condition.



1. Category Wise Workers Required.

Sr	Monthly salary SR.	Qty	Category
1	650- Basic + 250 food	17	Working operator
2	700- Basic + 250 food	8	Learn operators
3	400- Basic + 250 food	4	Auto load operator
4	600- Basic + 250 food	13	Drivers
5	650- Basic + 250 food	4	Refilling
6	650- Basic + 250 food	4	Displacement helpers

2. Terms and Conditions :-

- Period of contract - Two years
- Number of daily working hrs. : 8 hours
- Free accommodation
- Free medical facility shall be provide
- Free return Air ticket on completion of contract

Kindly arrange for the recruitment of the above mentioned categories at your earliest.
Thanking you.

DEMAND FROM SAUDI ARABIA

شركة خضير للتجارة والمقاولات KHUDAIR FOR TRAD. & CONT. CO.

التاريخ: 20/10/2014
 السيد/ تاجم المهنديت سورينسوني في الرياض
 رقم الترخيص رقم: 16/16/1435
 كينسبو، نيجال

Letter of Demand

Ref: Visa # 1300425003 dated 2/10/1435H. Kindly arrange to recruit on our behalf the following category of personnel on the following terms and condition

1. Category Wise Workers Required:

Category	Qty	Special Skill/Requirement
Labour	4	100% Saudi / Free food

2. Terms and Conditions:-

- Period of contract – Two years
- Extend until full staff
- Free accommodation
- Working hours: 26 days / Monthly / 48 hours / week and 8 hours / day
- Free medical facility shall be provided
- Free food
- Free return air ticket on completion of contract.

Kindly arrange for the recruitment of the above mentioned categories at your earliest.

Thanking you,

شركة خضير للتجارة والمقاولات
 وائل ليميل الحربي
 المدير العام
 WAEEL F. ALHARBI
 General Manager

1300425003
 16/16/1435
 1300425003
 16/16/1435

شركة واد ريم للتدوير المعادن Wadi Rum Metals Recycling Co. Ltd.

التاريخ: 09/04/2014

السيد/ محمد عازي المهوره
 رقم الترخيص رقم: 11/11/1435
 كينسبو، نيجال

Letter of Demand

Ref Visa #1300402495 dated 26/04/1435H. Kindly arrange to recruit on our behalf and send to Saudi Arabia the following personnel on the following terms and conditions:

Dear Sirs,

1. Period of contract: Two years.
 2. Working hours: 8 hours per day 6 days in a week.
 3. Free accommodation.
 4. Free medical facility shall be provided.
 5. Food allowance SR.250/-/month.
 6. Free return air ticket on completion of contract.

Kindly arrange for the recruitment of the above mentioned category at your earliest.

Thanking you,

شركة واد ريم للتدوير المعادن المحدودة
 محمد عازي المهوره
 المدير العام
 Wadi Rum Metals Recycling Co.Ltd.
 (Moh'd Ghazi Almourah)
 General Manager

الفئة	العدد	الراتب	العمالة
العمال	9	1000 سعودي	100%
صالح	9	2500 ريال فطام	100%
الإجمالي	9	1250 ريال	100%

1300402495
 11/11/1435
 1300402495
 11/11/1435

DEMAND FROM SAUDI ARABIA

Zoman Mohd Al-Hajri & Partners Co.
Contracting
C. R. 200004320
T. CR : 687320 / 684002
F. : 687058 / 687115 / 687184
Address : Dhaman Road - Middle East Center
P.O. Box 20371, Al-Khobar, 31952, Saudi Arabia
E-mail : zoman_group@yahoo.com
www.zoman_group@yahoo.com

شركة زومان محمد الهاجري وشركاه
المقاولات
ت. ص. ٢٠٠٠٠٤٣٢٠
الرقم التجاري : ٦٨٧٣٢٠ / ٦٨٤٠٠٢
العنوان : دمان - مركز الشرق الأوسط
البريد الإلكتروني : zoman_group@yahoo.com
www.zoman_group@yahoo.com

17/10/2009
Date: 1430/10/28
موضوع: طلب الطلب

DEMAND LETTER

We, Zoman Mohd Al-Hajri & Partners Co. P. O. Box - 20371, Al-Khobar, 31952, Saudi Arabia CR No: 200004320, hereby appoint to act on our behalf, H. Al Ghamdi Employment Services Pvt. Ltd. License No 726/064/065 NEPAL to select and recruit (13) employees as per our block visa

نحن / شركة زومان محمد الهاجري وشركاه المقاولات، الخبر من ب 20371 الزم الخبري 31952 المملكة العربية السعودية سجل تجاري رقم 200004320 قد قررنا الصداة / تيم ايمپلومنت سرفيس (الخاصة بالحدود) ولكل الاستقدام المتعرف بخطورتهم بترخيص رقم : 065/064/726 / 13 خمسة لثلاثة من تولة في اختيار عدد (13) خمسة لثلاثة من تولة تيم، حسب التاثير رقم 2100646362 بتاريخ 1430/01/28 هـ

Category	No	Salary
1. Truck Driver	5	800
2. Road Maintenance Labor	2	600
3. Tiles Fixer	4	800
4. Brick Mason	2	800

بناء طوب 2
رابط 800 ريال
مبليط 800 ريال
عائل صيانة طرق 2
سائق شاحنة 5
الرقب 800 ريال
العدد 2100646362

These employees will also be entitled to the following facilities, which will be duly mentioned in their individual employment contract. Free accommodation, free medical, free air ticket from point of hire both ways, working hours 8, all other benefits applicable to the employee will be as per rules and regulations of the kingdom of Saudi Arabia.

وستحق الموظف "التسهيلات التالية والمذكورة بالحد الذي يحلها" و "التسهيلات الطبية مجاناً" و تذكرة السفر مجاناً" و العمل لمدة شاملة ساعات في اليوم ولمدة ستة ايام في الاسبوع. وجميع التكاليف الاخرى المتعلقة على الموظفين تكون طبقاً للقوانين واللائحة الواردة بتكون العمل في المملكة العربية السعودية.

Yours Faithfully,
Zoman Mohd Al-Hajri & Partners Co.

شركة زومان محمد الهاجري وشركاه المقاولات
C. R. 200004320
Zoman Mohd Al-Hajri & Partners Co. Contracting

شركة علي حاسن الغامدي وشركاه
ALU H. AL-GHAMDI & PARTNERS CO.

Date: 28/06/2009
Time Employment Services Pvt. Ltd.
Cuttananda, Nepal

تاريخ: ٢٨/٠٦/٢٠٠٩ م

17/10/2009
Date: 1430/10/28
موضوع: طلب الطلب

Letter of Demand

We, Zoman Mohd Al-Hajri & Partners Co. P. O. Box - 20371, Al-Khobar, 31952, Saudi Arabia CR No: 200004320, hereby appoint to act on our behalf, H. Al Ghamdi Employment Services Pvt. Ltd. License No 726/064/065 NEPAL to select and recruit (13) employees as per our block visa

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Category	No	Salary
1. Truck Driver	5	800
2. Road Maintenance Labor	2	600
3. Tiles Fixer	4	800
4. Brick Mason	2	800

بناء طوب 2
رابط 800 ريال
مبليط 800 ريال
عائل صيانة طرق 2
سائق شاحنة 5
الرقب 800 ريال
العدد 2100646362

These employees will also be entitled to the following facilities, which will be duly mentioned in their individual employment contract. Free accommodation, free medical, free air ticket from point of hire both ways, working hours 8, all other benefits applicable to the employee will be as per rules and regulations of the kingdom of Saudi Arabia.

وستحق الموظف "التسهيلات التالية والمذكورة بالحد الذي يحلها" و "التسهيلات الطبية مجاناً" و تذكرة السفر مجاناً" و العمل لمدة شاملة ساعات في اليوم ولمدة ستة ايام في الاسبوع. وجميع التكاليف الاخرى المتعلقة على الموظفين تكون طبقاً للقوانين واللائحة الواردة بتكون العمل في المملكة العربية السعودية.

Yours Faithfully,
Zoman Mohd Al-Hajri & Partners Co.

شركة زومان محمد الهاجري وشركاه المقاولات
C. R. 200004320
Zoman Mohd Al-Hajri & Partners Co. Contracting

DEMAND FROM SAUDI ARABIA

GOLDEN CHICKEN FARMS COMPANY
For Agricultural & Animal Production
(شركة سوليد جولد ستوك ك.م.س)
P.O. Box 19521 Riyadh 11445
C. R. No. 101004283
Chamber of Commerce No. 23787
رقم بروتوكول بوزارة التجارة ٢٣٧٨٧

شركة مزارع الفروج الذهبية
للإنتاج الزراعي والحيواني
(شركة سوليد ستوك ك.م.س)
ص.ب. ١٩٥٢١ الرياض ١١٤٤٥
رقم بروتوكول بوزارة التجارة ٢٣٧٨٧

DOPEMENT
64124

Date: 01.01.2014

M/S. Al Sofi Group Pvt Ltd.
Kathmandu, Nepal.

RECRUITMENT OF MANPOWER FROM NEPAL

Subject: Demand Letter

Dear Sirs,

Please be advised that the below mentioned number of categories are to be recruited by our company with the terms & conditions specified below:

SERVO.	CATEGORY	SALARY SR.	REQUIRED NUMBERS
01.	LABOUR	SR.200.00 + 200.00	10 MEN

Terms and Conditions of Services:

1. Period of contract: 2 years renewal
2. Probation Period: Six (6) Months
3. Place of work: State of Saudi
4. Accommodation: Provided by Company
5. Transportation: Provided by the company
6. Leave, Medical & Insurance: 08 hours per day and 6 days a week
7. Daily Hours: Free Food Allowance
8. Food: Provide by Company
9. Air Ticket: As per Labour Law of the host country.
10. All other conditions (if any):

Yours Sincerely
Golden Chicken Farms Company

SAAD MOHAMMED AL NASER

www.goldenchickenfarms.com

ص.ب. 19521 الرياض 11445 - هاتف : + 966 1 2411658 | فاكس : + 966 1 2410673
P. O. Box 19521 Riyadh 11445 - Tel. : + 966 1 2411658 | Fax : + 966 1 2410673
E - mail : goldenchickenfarms@hotmail.com

SAUDI CONDRECO LTD.
SAUCO
DRESSING, ENGINEERING & CONSTRUCTION
A LIMITED LIABILITY COMPANY
PAID UP CAPITAL: SR 1,000,000
COMMERCIAL REGISTRATION: 43302378
CHAMBER OF COMMERCE AND INDUSTRY NO. 266
HEAD OFFICE : JORDAH

كوتريكونكو السعودية المحدودة
ساوكو
للصنعة والهندسة والبناء
شركة ذات مسؤولية محدودة
رأس المال المدفوع 1,000,000 ريال سعودي
سجل تجاري 43302378
غرفة التجارة رقم: ٢٦٦٠
التسجيل التجاري: ٤٣٣٠٢٣٧٨

Date: 10.08.1433H
30.06.2012G

DEMAND LETTER

M/S. Time Employment Services PVT Ltd.
License No. 726.064465
G. P.O. Box : 22334
Jagriti Marg, Maharajganj, Chakrapostha
Kathmandu, Nepal

طلب طلب
السادة / تيم ايمپلومنت سيرفيسز بري في تي ليميتد
رقم الترخيص: 726.064465
ص.ب. : 22334
جانبتي مارج مارجا چاکراپوستھا شاکار پوسھا
کاتماندو - نپال

Please arrange to recruit the following personnel on the terms and conditions given below against the block visa No. 1300553216 dated 10.06.1433H.

Category	No.	Salary (SR)	Period (Months)	Remarks
Architectural Laborer	35	900	24	
General Mason	12	1000	12	
General Building Carpenter	12	1000	12	
Heavy Duty Driver	04	1800	12	
Total	63			

2. Terms & Conditions:

- a) Duration of Contract : 2 (two) Years
- b) Daily Working Hours : Eight (8) hours per day, 48 hours per week
- c) Probation : 3 (three) Months

مدة العقد : ٢ (٢) سنوات
ساعات العمل اليومية : ٨ ساعات يوميا
ساعات العمل الأسبوعية : ٤٨ ساعات

التجربة : ٣ (ثلاثة) أشهر

ص.ب. 11973 جده 21463 - الهاتف : + 966 1 2411658 | فاكس : + 966 1 2410673
P. O. Box 11973 Jeddah 21463 - Saudi Arabia - Tel. : (02) 6396003 - Fax: (02) 6830876
E-MAIL: sauco@sahara.com.sa

DEMAND FROM SAUDI ARABIA



شركة المنادي
Alanadee Co.

الرقم: _____
التاريخ: _____
الموافق: _____

خطاب طلب

Date: 6/5/2014

DEMAND LETTER

خطاب طلب

M/S Al Safi Group Pvt.LTD.
L.C. No. 726/064/065
Kathmandu - Nepal

M/S Al Safi Group Pvt.LTD.
L.C. No. 726/064/065
Kathmandu - Nepal

Please arrange to recruit the following personnel on the terms & conditions given below against the block. **Block No. No. 130602771 Issue 1400/145/11**

Contract	Qty	Salary	Period	Remarks
Labor	46	806SR	46	شغل

شروط التعاقد

العمالة : 46 رجل
الغذاء : Free
الملاحة السكن : Free
النقل : Free
التأمين : Free
الاجرة الشهرية : 15 Days
الاجرة السنوية : 15 Days
ساعات العمل في اليوم : 8 hours
مدة العقد : 12 years
All other terms & conditions as per Saudi Labour Laws.

ويجوز التفاوض على اقل من المبلغ الجاهز في الاتفاقية العمالية.

شكرا جزيلا لكم.

المدير العام

وليد بن محمد القسوي





الجهة التجارية المسجلة بالرياض
الرقم التجاري: 1010111111
الرقم المقياس: 11111
Riyadh - Kofaz - Al Jazira Industrial Area - P.O. Box 828 - Riyadh 11482 - Tel. +966 11 2665370 / 2665320 - Fax: +966 11 4720048 - ISO 9001
www.alanadee-sa.com



WPL
Warehousing Projects and Logistics
مشاريع التخزين والخدمات اللوجستيات

Date: 11 September 2013

M/S Time Employment Services (P.) Ltd.
Maharaj Ganj, Kathmandu
Nepal.

DEMAND LETTER

Dear Sir,

With reference to my / our Power Of Attorney executed by me/ us in your favor, we hereby request you to kindly supply the following category of transporter to work in our organization:

S.No	Category / Job Title	Nos.	Salary in SR per Month	Period Contract	Hours	Friday
1.	Helpers (Construction/ Warehousing)	15	1200	2 Years	8 hours	Friday

Benefits:

- 1. Accommodation : Free
- 2. Food : Self
- 3. Air Passage : Two ways Air Ticket both joining and returning
- 4. Local Transportation : Free
- 5. Medical : Free
- 6. Insurance : Free

Other facilities such as annual leave, over time etc. in accordance with the labor laws of Kingdom of Saudi Arabia.

Yours truly,

Abdulaziz Al Subaih
CEO
WPL [Warehousing Projects and Logistics Co.]




شركة مشاريع التخزين والخدمات اللوجستيات
WPL
R. 381042277
Tel. (+966) 05000 3506 - Fax: (+966) 3 802 0917 - P.O. Box 3503
Mushair 51903 - Dammam - Al Khafayyah, Safef Road - K.S.A
www.wpl-sa.com

DEMAND FROM SAUDI ARABIA

شركة فيلد بايب سيستم السعودية المحدودة
F.P.S. FIELD PIPE SYSTEM AL SAUDIA LTD. CO.

Date: 02/9/2012H
 Time Employment Services Pvt. Ltd.
 Katamando, Nepal

التاريخ: 2012/09/02

Letter of Demand

Dear Sirs,
 Ref: Visa # 13001209994 dated 11/9/1433H
 Kindly arrange to recruit on our behalf and send to Saudi Arabia the following category of personnel on the following terms and condition

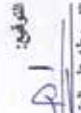
1. Category Wise Workers Required:

Category	Qty	Monthly Salary in Saudi Royal	Age	Sex
Labor	10	From 750- 800/ 300	10	Male

2. Terms and Conditions:

- Period of contract - Two years
- Free accommodation
- Working hours: 26 days / Month/ 48 hours / week and 8 hours / day
- Free medical
- Free return air ticket on completion of contract.

Kindly arrange for the recruitment of the above mentioned categories at your earliest. Thanking you.

Signature: 

Name: TAHA ALI AL-ATEEQ

شركة فيلد بايب سيستم السعودية المحدودة
 P.O. Box 4811 - Al-Rusayfah - Jeddah - Kingdom of Saudi Arabia - Tel: +966-3-4184801 - Fax: +966-3-4184800
 E-mail: info@fps-saudi.com
 Website: www.fps-saudi.com

شركة حديد الشرقية
EASTERN STEEL CO. EASTERN STEEL COMPANY

Date: 19/8/2013
 Time Employment Services Pvt. Ltd.
 Katamando, Nepal

التاريخ: 2013/08/19

Letter of Demand

Dear Sirs,
 Ref: Visa # 13003162560 dated 6/8/1434H
 Kindly arrange to recruit on our behalf and send to Saudi Arabia the following category of personnel on the following terms and condition

1. Category Wise Workers Required:

Category	Qty	Monthly Salary in Saudi Royal	Age	Sex
Grinding Machine	2	From 1000 - 1100/ 300	30	Male
Welding Machine	4	From 800 - 900/ 300	4	Male
Painting Machine	4	From 800 - 900/ 300	4	Male

2. Terms and Conditions:

- Period of contract - Two years
- Free accommodation
- Working hours: 26 days / Month/ 48 hours / week and 8 hours / day
- Free medical facility shall be provided
- Free Food
- Free return air ticket on completion of contract.

Kindly arrange for the recruitment of the above mentioned categories at your earliest. Thanking you.

Signature: 

Name: Asman Younsif Shamleh

شركة حديد الشرقية
 P.O. Box 10010 - Jeddah - Kingdom of Saudi Arabia - Tel: +966-3-8042007 - Fax: +966-3-8042007
 E-mail: info@easternsteel.com
 Website: www.easternsteel.com

DEMAND FROM SAUDI ARABIA

الخفني للخدمات البترولية
(شركة ذات مسؤولية محدودة)
P.O. Box 38 - Jeddah 21581
Kingdom of Saudi Arabia
Tlx : (013) 382 1878 (0416 4698)
Fax : (013) 382 6179
E-mail : springh@xenia.com
Website : www.khfn.com

Professional Manpower Services PVT. LTD.,
Licence No. 431/060/061,
Kathmandu, Nepal

الخبني للخدمات البترولية
(شركة ذات مسؤولية محدودة)
P.O. Box 38 - Jeddah 21581
Kingdom of Saudi Arabia
Tlx : (013) 382 1878 (0416 4698)
Fax : (013) 382 6179
E-mail : springh@xenia.com
Website : www.khfn.com

Date: September 22, 2015

Demand Letter

To, **PROFESSIONAL MANPOWER SERVICES PVT. LTD.,**
Licence No. 431/060/061,
Kathmandu, Nepal

Dear Sir / Madam,

This is to request you to recruit the following Nepalese workers for employment on the behalf of our company and alias with the relevant authorities concerning recruitment under following terms and conditions.

Visa No: 130077767
Visa Date: 11/11/1436 H (26/08/2015 G)

S.No.	CATEGORY	QTY	MONTHLY SALARY
01	General Worker (labour)	15	800 Basic + 240 F. Allowance
	xxxxxx noother follows xxxxxxx		

Terms & Conditions

- Food : Provided by company
- Accommodation : Provided by company
- Medical : Provided by company
- Uniform : Provided by company
- Transportation : Provided by company
- Over time : As per company rules
- Working hours/days : 8 hours/Day, 48 hours/ week, 26 days / month.
- Period of Contract : 2 Years
- Leave : 21 days/year OR as per company policy
- Joining Air Ticket : Provided by company
- Visa Cost : Free
- Return Air Ticket : Both way provided by Company
- Residential Permit : Provided by the company



التاريخ: 11/11/1436 هـ
الرقم: 130077767
الجهة: وزارة الخارجية
الجنسية: Nepalese

All other terms and conditions are as per the Country Labour Law.

Thanking you,
Owner / Managing Director

KHUDAIR FOR TRAD. & CONT. CO.

Date: 11/01/2015.
MRS. PROFESSIONAL MANPOWER SERVICES PVT. LTD.,
Lic. License # 431/060/061
Kathmandu, Nepal

شركة خضير للتجارة والمقاولات

التاريخ: 11/01/2015 هـ
السادة: بروفيسال مان باور سرفيسيز، بي تي،
061/060/431
كاتماندو، نيبال

KHUDAIR FOR TRAD. & CONT. CO.
شركة خضير للتجارة والمقاولات
والسند فيصل الحاربي
WAEEL FAISI AL-HARBI
G.M - مدير عام

Ref: Visa # 1300594755, dated 28/01/2015.

1. Category/Visa Workers Required

Category	Qty	Monthly Salary in Saudi Rial
Ordinary laborer	15	800R.R. Basic + 240 F.A.A

2. Terms and Conditions:-

- Period of contract - Two years
- Free accommodation
- Working hours: 26 days /Month/ 48 hours / week and 8 hours / day
- Free medical facility shall be provided
- Free food
- Free return air ticket on completion of contract.

Kindly arrange for the recruitment of the above mentioned categories at your earliest.

Thanking you,




مدير عام
شركة خضير للتجارة والمقاولات
(Foreign Ministry)



التاريخ: 11/01/2015 هـ
الرقم: 1300594755
الجهة: وزارة الخارجية
الجنسية: Nepalese

DEMAND FROM STATE OF QATAR



Mezen International W.L.L.

Mis Time Employment Services (P) Ltd.
 G.P.O. Box No. 23334
 Jagriti Marg, MaharajGanj,
 Kalmnandu, Nepal
 Tel: +977 - 1 - 4421595, 4421503
 Fax: +977 - 1 - 4421480

المعزة للتوظيف

Date: 12/12/2011

9/3/15

Demand Letter

Dear Sir,

We request you to recruit on our behalf the following category of personnel under the following terms and conditions.

S. N.	Name	No. of Vacancies	Salary Package Per Month (in Qatar Riyals)
1	Driver (Light Gulf return)	10	1200 + Free Food
2	Welder	10	1000+ Free Food
3	Watchman	10	700+200(Food Allowance)
4	Cleaner	10	600+200(Food Allowance)
5	Technician (AC)	5	1000+600+200(Food Allowance)
6	Electrician	5	1000+450+200(Food Allowance)
7	General Technician	5	1300 + Free Food

The following terms shall be in Contract:


- Place of Employment: Anywhere in Qatar
- Working hours: Net 8 Hours a Day / 6 Days a week
- Accommodation/Transportation: Provided by Company
- Medical and Leave Benefits: As per Qatar Labour Laws
- Provision in regards to Renewal of Contract: As per Qatar Labour Laws
- Social Security provision including Compensation Of Injuy/Death: As per Qatar Labour Laws
- Mode of settlements in disputes: As Per Qatar Labour Law
- Provision in regards to disposal and transportation of Dead Body of the immigrant: As per Qatar Labour Laws
- Contract Period: Two(2) Years
- Joining tickets to the company: No
- Occupation Safety provision: As per Qatar Labour Laws

All candidates should have the ability to communicate in English Language. All other condition of services shall be in accordance with the Qatar labour law.

For Mezen International W.L.L.

Sheikh Khairat Jassem Al Thani

Tel: (+974) 4 329 363 Fax: (+974) 4 329 365 P.O. Box 790, Doha - Qatar
 الفون: ٤٣٢٩٣٦٣ - ٤٣٢٩٣٦٥ فاكس: ٤٣٢٩٣٦٥ - ٤٣٢٩٣٦٣ ص.ب. ٧٩٠ الدوحة - قطر



FOODVEST COMPANY W.L.L.

Mis Time Employment Services (P) Ltd.
 G.P.O. Box No. 23334
 Jagriti Marg, MaharajGanj,
 Kalmnandu, Nepal
 Tel: +977 - 1 - 4421595, 4421503
 Fax: +977 - 1 - 4421480

شركة المعزة للتوظيف ذ.م.م

Date: 12/12/2011

9/3/15

Demand Letter

Dear Sir,

We request you to recruit on our behalf the following category of personnel under the following terms and conditions.

S. N.	Name	No. of Vacancies	Salary Package Per Month (in Qatar Riyals)
1	Driver (Light Gulf return)	10	1200 + Free Food
2	Welder	10	1000+ Free Food
3	Watchman	10	700+200(Food Allowance)
4	Cleaner	10	600+200(Food Allowance)
5	Technician (AC)	5	1000+600+200(Food Allowance)
6	Electrician	5	1000+450+200(Food Allowance)
7	General Technician	5	1300 + Free Food

The following terms shall be in Contract:

- Place of Employment: Anywhere in Qatar
- Working hours: Net 8 Hours a Day / 6 Days a week
- Accommodation/Transportation: Provided by Company
- Medical and Leave Benefits: As per Qatar Labour Laws
- Provision in regards to Renewal of Contract: As per Qatar Labour Laws
- Social Security provision including Compensation Of Injuy/Death: As per Qatar Labour Laws
- Mode of settlements in disputes: As Per Qatar Labour Law
- Provision in regards to disposal and transportation of Dead Body of the immigrant: As per Qatar Labour Laws
- Contract Period: Two(2) Years
- Joining tickets to the company: No
- Occupation Safety provision: As per Qatar Labour Laws

All candidates should have the ability to communicate in English Language. All other condition of services shall be in accordance with the Qatar labour law.

For Food Vest Company W.L.L.

Sheikh Khairat Jassem Al Thani

الفون: ٤٣٢٩٣٦٣ - ٤٣٢٩٣٦٥ فاكس: ٤٣٢٩٣٦٥ - ٤٣٢٩٣٦٣ ص.ب. ٧٩٠ الدوحة - قطر
 Tel: (+974) 4 329 363, Fax (+974) 4 329 365, P.O. Box 790, Doha, Qatar

DEMAND FROM STATE OF QATAR

AL-BANDARY Engineering, Trade & Coning WLL
 Doha - Qatar
 Companies paid up capital 5,000,000 QRs



مختصة البنيان والتجارة والمقاولات
 دoha - قطر
 رأس مال الشركة 5,000,000 ريال قطري

Date: 26-05-2014

Professional Manpower Services Pvt. Ltd.
 Govt. License No.: 431/060/061
 GPO Box No:8356, Kathmandu, Nepal
 Office: +977-1-4390001, 4390002
 Fax: 00977-1-438472

DEMAND LETTER

Dear Sir,
 We request you to recruit the followings suitable personnel for our Company from Nepal as per details given below.

S.N	Category	Qty	Salary	Joining & Returning Air Ticket
1	Labourer	50	Basic QR900+ FA 300 =1200/	Provided
2	Mason	40	Basic QR1100+ FA 300 =1400/	Provided
3	Carpenter	40	Basic QR1100+ FA 300 =1400/	Provided
4	Painter	50	Basic QR1100+ FA 300 =1400/	Provided

The terms & conditions of the contract are as follows:

1. Period of employment : Two Years (Renewable)
2. Place of employment : Doha, State of Qatar.
3. Working Hours : 8 hrs per day, 6 days week (48 hrs per week)
4. Over time : As per Qatar Labour Law.
5. Probation Period : 90 days from date of entry into Qatar
6. Resident Permit : Provided by the company.
7. Accommodation : Provided by the company.
8. Medical / Insurance : Provided by the company.
9. Other Terms and Condition : As per Qatar Labour Law.

This Demand Letter is valid for 1 year or delivery of manpower whichever comes earlier.

Authorize Signature:
 AL BANDARY-ENGINEERING, TRADE AND CONT
 Tell +974 44986427
 P.O. Box 32080 Doha, Qatar
 Doha Qatar.

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مكتب الشركة
 ٤٤٩٨٦٤٢٧ - ٤٤٩٨٦٤٢٧
 P.O. Box 32080 Doha, Qatar
 Doha - Qatar
 A Company of Al-Bandary Group LLC

AL BANDARY - KONSTRUKTOR INFRASTRUCTURE
 Doha - Qatar



البندي - كونستراكتور للإنشاءات
 دoha - قطر

Date: 26-05-2014

Professional Manpower Services Pvt. Ltd.
 Govt. License No.: 431/060/061
 GPO Box No:8356, Kathmandu, Nepal
 Office: +977-1-4390001, 4390002
 Fax: 00977-1-438472

DEMAND LETTER

Dear Sir,
 We request you to recruit the followings suitable personnel for our Company from Nepal as per details given below.

S.N	Category	Qty	Salary	Joining & Returning Air Ticket
1	Labourer	40	Basic QR900+ FA 300 =1200/	Provided
2	Mason	30	Basic QR1100+ FA 300 =1400/	Provided
3	Carpenter	30	Basic QR1100+ FA 300 =1400/	Provided
4	Resident Writer	14	Basic QR1100+ FA 300 =1400/	Provided

The terms & conditions of the contract are as follows:

1. Period of employment : Two Years (Renewable)
2. Place of employment : Doha, State of Qatar.
3. Working Hours : 8 hrs per day, 6 days week (48 hrs per week)
4. Over time : As per Qatar Labour Law.
5. Probation Period : 90 days from date of entry into Qatar
6. Resident Permit : Provided by the company.
7. Accommodation : Provided by the company.
8. Medical / Insurance : Provided by the company.
9. Other Terms and Condition : As per Qatar Labour Law.

This Demand Letter is valid for 1 year or delivery of manpower whichever comes earlier.

Authorize Signature:
 AL BANDARY - KONSTRUKTOR INFRASTRUCTURE
 Tell +974 44986427
 P.O. Box 32080 Doha, Qatar
 Doha Qatar.

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AL BANDARY - KONSTRUKTOR INFRASTRUCTURE COMPANY LLC - PO.Box 13147, DOHA - QATAR
 TEL: +974 4452 1888 Fax: +974 4463 2732 - CR. 55416

DEMAND FROM STATE OF QATAR



AL-Faleh
Trading Co., L.L.C.

شركة
التجارة
للخدمات

DEMAND LETTER

Date : 18/08/2014
M/S: PROFESSIONAL MANPOWER SERVICES PVT. LTD.
 License No. 431/060061
 Kathmandu - Nepal

Dear Sir/Madam
 We request you to select and recruit the following suitable personnel for our company from Nepal as per the details given below.

No.	Category	No. of workers	Salary	Air Ticket for joining the company and returning home after completion of contract period
01.	DRIVER (HEAVY VEHICLE)	20	1900 + 300 QR	PROVIDED
02.	DRIVER (LIGHT)	20	1400 + 300 QR	PROVIDED
03.	LABORER	20	900 + 300 QR	PROVIDED
04.	SALESMAN	15	1300 + 300 QR	PROVIDED
05.	WORKER (GEN. CLEAN. WORKER)	15	900 + 300 QR	PROVIDED

The following Terms & conditions shall be included in the contract.


- Period of employment : Two years (renewable)
- Place of Employment : Doha, Qatar
- Air Ticket : For joining the Company for the first time (KTM-DOHA) and then Up & down air ticket will provided after the completion of two years contract.
 - 8 hrs per day, 6 days per week (48 hrs per week)
 - As per Qatar Labour Law.
- Working Hour : 90 days from date of entry into Qatar
- Over time : Resident permit will be provided by the company free of the cost.
- Probation Period : Free bachelor accommodation should be Provided by the company
- Resident permit : Provided by the company
- Accommodation : Provided by the company
- Water, electricity & gas : Provided by the company
- Food : Provided by the company
- Medical / Insurance : Provided by the company (to and from the work site)
- Transportation (Bus) : Provided by the company
- Uniforms, and safety Materials : Provided by the company as per Qatar Labour Law.
- Service Gratuity and Leave pay : A per Qatar Labour Law.
- Other Term & Conditions : A per Qatar Labour Law.
- If any suitable mason doesn't know work he has to perform helper's duty and salary will be as per helper.

Name : **ZIAULLAH SAEED BAD SHAH**
 General Manager



شركة
الخدمات
للخدمات

Professional Manpower Services Pvt. Ltd.
 License No. 431/060061
 Kathmandu - Nepal



ASSOCIATED ENGINEERING WILL
Trading & Contracting

أسوسييتد انجنييرينغ ويل
للتجارة والمقاولات

DEMAND LETTER

Date: 18/08/2014
M/S: PROFESSIONAL MANPOWER SERVICES PVT. LTD
 Gov. License No.-431/060061
 Kathmandu - Nepal


Dear Sir/Madam
 We request you to select and recruit the following suitable personnel for our company from Nepal as per the details given below.

No.	Category	No. of workers	Salary	Air Ticket for joining the company and returning home after completion of contract period
01.	Laborer	25	900 + 300 QR	YES
02.	Painter	20	1100 + 300 QR	YES
03.	Electrician (fix)	20	1100 + 500 QR	YES
04.	Mason	15	1100 + 500 QR	YES
05.	Carpenter	20	1100 + 500 QR	YES
06.	Steel Fixator	15	1100 + 500 QR	YES
07.	Block Mason	20	2000 + 300 QR	YES
08.	Carpenter	20	1100 + 300 QR	YES
09.	Cabling Tech	20	1100 + 300 QR	YES
10.	Resistor fitter	20	1100 + 300 QR	YES

The following Terms & conditions shall be included in the contract.

- Period of employment : Two years (renewable)
- Place of Employment : Doha, Qatar
- Air Ticket : For joining the Company for the first time (KTM-DOHA) and then Up & down air ticket will provided after the completion of two years contract.
 - 8 hrs per day, 6 days per week (48 hrs per week)
 - As per Qatar Labour Law.
- Working Hour : 90 days from date of entry into Qatar
- Over time : Resident permit will be provided by the company free of the cost.
- Probation Period : Free bachelor accommodation should be Provided by the company
- Resident permit : Provided by the company
- Accommodation : Provided by the company
- Water, electricity & gas : Provided by the company
- Food : Provided by the company
- Medical / Insurance : Provided by the company (to and from the work site)
- Transportation (Bus) : Provided by the company
- Uniforms, and safety Materials : Provided by the company as per Qatar Labour Law.
- Service Gratuity and Leave pay : Provided by the company as per Qatar Labour Law.
- Other Term & Conditions : A per Qatar Labour Law.

Name : **SHAYAD KODAMBATTLI**
 General Manager



شركة
الخدمات
للخدمات

Professional Manpower Services Pvt. Ltd.
 License No. 431/060061
 Kathmandu - Nepal

DEMAND FROM STATE OF QATAR



Date: 8th April 2014
KIND ATTENTION:
Rajan Adhikari,
Chairman
Professional Manpower Services Pvt. Ltd
 Government License No. 431/060/061
 Kathmandu, Nepal

SUBJECT: DEMAND LETTER

Dear Sir,
 You are hereby requested to source, select and arrange for mobilization the following demand of personnel with MS Professional Manpower Services Pvt. LTD through over here M/s Carmel Group W.L.L. P.O.Box: 60945, Doha - Qatar.

S.No	Category	No of persons	Duty Hours	Salary +Food allow
1	Labour	50 Nos	8 Hours, 26 days	9000+300
2	Electrician	20 Nos	8 Hours, 26 days	1500+300
3	Carpenter	10 Nos	8 Hours, 26 days	1500+300
4	Mason	20 Nos	8 Hours, 26 days	1500+300
5	Painter	10 Nos	8 Hours, 26 days	1500+300
6	General Supervisor	10 Nos	8 Hours, 26 days	2500+300
7	Driver	40 Nos	8 Hours, 26 days	1700+300
8	Pipefitter	20 Nos	8 Hours, 26 days	1800+300
9	Tile flier	20 Nos	8 Hours, 26 days	2000+300
10	Cable technician	20 Nos	8 Hours, 26 days	1800+200
11	Machine operator	20 Nos	8 Hours, 26 days	2500+300
12	Forman	10 Nos	8 Hours, 26 days	2500+300
13	Mechanic	10 Nos	8 Hours, 26 days	2000+300
14	Aluminium fabricator	10 Nos	8 Hours, 26 days	2000+300
15	Accountant	10 Nos	8 Hours, 26 days	2000+300
16	Welder	10 Nos	8 Hours, 26 days	1800+300
17	Representative	2 Nos	8 Hours, 26 days	2500+300
18	Receptionist	5 Nos	8 Hours, 26 days	1500+300
19	Steel flier	5 Nos	8 Hours, 26 days	1500+300
20	Plumber	5 Nos	8 Hours, 26 days	1500+300

TERMS AND CONDITIONS:

1. Period Of Employment: 2 Years and renewable
2. Probation Period: 90 Days
3. Place Of Employment: State of Qatar
4. Working Hours: Hours Per Day Per State of Qatar Labour Law
5. Overtime:



P.O.Box: 60945, Doha-Qatar, Tel: +974 44329168, Fax: +974 42125098
 E-mail: carmelgroup@gmail.com, Web: www.carmelgroup.org



Date: 22/06/2014
MS: PROFESSIONAL MANPOWER SERVICES PVT. LTD.
 License No: 431/060/061
 Kathmandu - Nepal

DEMAND LETTER

Dear Sir/Madam
 We request you to select and recruit the following suitable personnel for our company from Nepal as per the details given below.

No.	Category	No. of workers	Salary	Air Ticket for joining the company and returning home after completion of contract period
01.	PAINTER	10	1100 + 300 QR	PROVIDED
02.	MASON	10	1100 + 300 QR	PROVIDED
03.	PLUMBER	13	1100 + 300 QR	PROVIDED
04.	CARPENTER	20	1100 + 300 QR	PROVIDED
05.	TECHNICIAN GEN.	05	1100 + 300 QR	PROVIDED
06.	LABOURER	30	900 + 300 QR	PROVIDED
07.	DRIVER	05	1400 + 300 QR	PROVIDED
08.	FOREMAN	02	2500 + 300 QR	PROVIDED
09.	STEEL FIXER	10	1100 + 300 QR	PROVIDED
10.	ELECTRICIAN	10	1100 + 300 QR	PROVIDED

The following Terms & conditions shall be included in the contract.

1. Period of employment: Two years (renewable)
2. Place of employment: Doha, Qatar
3. Air Ticket: For joining the Company for the first time (ACT/MADDA) and then Up & down air ticket will be provided after the completion of two years contract. : 8 hrs per day, 6 days per week (48 hrs per week)
4. Working Hour: As per Qatar Labour Law.
5. Over time: 90 days from date of entry into Qatar
6. Probation Period: Resident permit will be provided by the company free of the cost.
7. Resident permit: Free hotelier accommodation should be Provided by the company.
8. Accommodation: Provided by the company
9. Water, electricity & gas: Provided by the company
10. Food: Provided by the company
11. Medical / Insurance: Provided by the company and from the work site
12. Transportation (Bus): Provided by the company
13. Uniforms and safety Materials: Provided by the company as per Qatar Labour Law.
14. Service Charge (over 30%): Provided by the company as per Qatar Labour Law.
15. Overtime: As per Qatar Labour Law.
16. If any member absent above 15 days work he has to resign his/her duty and salary will be as per before.

Name: ANZE SAINUTHEEN
 General Manager
 ID No: 37158664229
 CA.No: 16408
 Doha-Qatar
 Tel: +974 44216735 | CF No: 431/060/061 | Email: commandtrading4@gmail.com

DEMAND FROM STATE OF QATAR



مؤسسة درباس للتجارة والمقاولات
DRBAAS TRADING & CONTRACTING

Date : 25/01/2014
M/S: PROFESSIONAL MANPOWER SERVICES PVT. LTD
License No: 431/060/061
Kathmandu - Nepal

DEMAND LETTER

Dear Sir/Madam
We request you to select and recruit the following suitable personnel for our company from Nepal as per the details given below.

No.	Category	No. of workers	Salary	Air Ticket for joining the company and returning home after completion of contract period
01.	CERAMIC WORKER	20	1100 + 300 QR	YES
02.	TILE MAKER	20	1100 + 300 QR	YES
03.	BUILDING WORKER	20	1100 + 300 QR	YES
04.	DRIVER	05	2500 + 300 QR	YES
05.	HEAVY VEHICLE DRIVER	05	2500 + 300 QR	YES
06.	PAINTER	20	1100 + 300 QR	YES
07.	CARPENTER	20	1100 + 300 QR	YES
08.	LABOURER	30	1100 + 300 QR	YES
09.	PLASTER WORKER	20	1100 + 300 QR	YES
10.	REINFORC. FITTER	20	1100 + 300 QR	YES
11.	FOREMAN	05	2500 + 300 QR	YES
12.	BRICK MASON	20	1100 + 300 QR	YES

The following Terms & conditions shall be included in the contract.

- Period of employment : Two years (renewable)
- Place of employment : Doha, Qatar
- Air Ticket : For joining the Company for the first time (KTM-DOHA) and then Up & down air ticket will be provided after the completion of two years contract. : 8 hrs per day, 6 days per week (48 hrs per week) : As per Qatar Labour Law.
- Working Hour : Resident permit will be provided by the company free of the cost.
- Over time
- Probation Period
- Resident permit
- Accommodation : Free bachelor accommodation should be provided by the company.
- Water, electricity & gas
- Medical / Insurance
- Transportation (Bus)
- Uniform, and safety Materials : Provided by the company (to and from the work site)
- Service Gratuity and Leave pay : Provided by the company as per Qatar Labour Law.
- Other Term & Conditions : A, per Qatar Labour Law.

Name: AHMAD MOHID A B AL-HITMI
General Manager
ID No: 3794309483

تليفون : 4441180 - فاكس : 4441175 - P.O.Box : 15123
E-mail : drbaas2004@hotmail.com



Professional Manpower Services Pvt. Ltd.
License No 431/060/061

Date: 01 April 2014.

DEMAND LETTER

Dear Sir/ Madam,
We request you to recruit the following suitable personnel for our company from Nepal as per details given below.

S.N	Particulars / positions	No. of workers	Salary / month (QRS)
01	LABOURER	50	900+300 (Food Allowance)
02	DRIVER (LIGHT)	10	1400+300 (Food Allowance)
03	MAINT. TECHNICIAN	10	1100+300 (Food Allowance)
04	CARPENTER	30	1100+300 (Food Allowance)
05	PAINTER	15	1100+300 (Food Allowance)
06	ELECTRICIAN	25	1100+300 (Food Allowance)
07	PLUMBER	25	1100+300 (Food Allowance)
08	MASON	20	1100+300 (Food Allowance)

Total number of Workers: 185. (In Words) One Hundred Eighty persons.


The following Term & Condition shall be included in the contract.

- Period of employment : Two years (renewable)
- Place of employment : Doha Qatar
- Air Ticket : For joining the company for the first time (KTM-DOHA) The Up & down Air ticket will be provided after the Completion of two Year contract
- Working Hour : 8 hrs per day, 6days per week (48 hrs per week)
- Overtime : As per Qatar Labor law
- Probation period : 90days from date of entry in Qatar.
- Resident permit : Resident permit will be provided by the company free of the cost.
- Accommodation : Free bachelor accommodation should be provided By the company
- Water Electricity & Gas : provided by the Company
- Medical & Insurance : provided by the Company
- Transportation (Bus) : provided by the Company
- Uniform & Safety Materials : provided by the Company
- Service Gratuity & Leave Pay : provided by the Company as per Qatar labor law
- Other Terms & Conditions : As per Qatar labor law.

For and on behalf of
Marmel Engineering Co.WLL

00974-44163334 - Fax: 00974-44163335 - E-mail: am@mmarmel.com - P.O.Box: 37592 Doha - Qatar - C.R. No: 3794

DEMAND FROM STATE OF QATAR



مركز اختيار
QATAR CHOICE
RECRUITMENT & TRAINING
P.O. Box: 30363, Doha - Qatar
Tel: 44430091 Fax: 44430099

MA PROFESSIONAL MANPOWER SERVICES PVT LD
License Number - 431060/081
Kathmandu - Nepal


Date: 15/10/2014


DEMAND LETTER

Dear Madam / Sir,

We request you to select and recruit the following suitable personnel for our company from Nepal as per the details given below.

No.	Category	No. of worker	Salary (qqr)	Air ticket for joining the company and returning home after completion of contract period
1	Supervisor	01	QR 2,500 + QR 300	Provided
2	Representative	02	QR 2,500 + QR 300	Provided
3	Foreman	10	QR 2,500 + QR 300	Provided
4	Driver - Light	10	QR 1400 + QR 300	Provided
5	Printer	10	QR 1100 + QR 300	Provided
6	Heavy Vehicle Driver	10	QR 1900 + QR 300	Provided
7	Mason	15	QR 1100 + QR 300	Provided
8	Carpenter	15	QR 1100 + QR 300	Provided
9	Steel Fixer	15	QR 1100 + QR 300	Provided
10	Electrician	15	QR 1100 + QR 300	Provided
11	Tile Mason	19	QR 1100 + QR 300	Provided
12	Helper	10	QR 1100 + QR 300	Provided
13	Plumber	15	QR 1100 + QR 300	Provided
14	Welder	15	QR 1500 + QR 300	Provided
15	Scaffolder	10	QR 1500 + QR 300	Provided
16	Aluminum Fabricator	10	QR 1500 + QR 300	Provided
17	AC Technician	5	QR 1100 + QR 300	Provided
18	Labour	15	QR 900 + QR 300	Provided
19	Cable Technician	5	QR 1100 + QR 300	Provided
20	Electrical Engineer	5	QR 4200 + QR 500	Provided
21	Civil Engineer	5	QR 4200 + QR 500	Provided
22	Mechanical Engineer	5	QR 4200 + QR 500	Provided
23	Professional Carpenter	20	QR 1100 + QR 300	Provided


 www.qatarchoice.com, Email: contact@qatarchoice.com



مجموعة سنجيم بين نايف
Subsahim Bin Nayf Bin Subsahim Holding Group

M/s. Professional Manpower Services Pvt. Ltd.
Govt. License No.: 431060/081
Dhapatasi-9 "Kha"-111, Basundhara, Ring Road, Next to Nabil Bank,
GPO Box No:8356, Kathmandu, Nepal
Tel: +977-1-43900071, 4390002
Fax: 00977-1-4384720

Date: 23rd Feb, 2014

DEMAND LETTER

Dear Sirs,


We request you to recruit the followings suitable personnel for our Company from Nepal as per details given below.

#	Category	Qty.	Salary	Joining & Returning Air Ticket
1.	Labors	40	Basic Qrs. 900 + 300/FA = 1200/-	Provided
2.	Mason	40	Basic Qrs. 1100 + 300/FA = 1400/-	Provided
3.	Carpenter	25	Basic Qrs. 1100 + 300/FA = 1400/-	Provided

The terms & conditions of the contract are as follows:

- Period of employment : Two Years (Renewable).
- Place of employment : Doha, State of Qatar.
- Working Hours : 8 hrs per day, 6 days week (48 hrs per week)
- Over time : As per Qatar Labour Law.
- Probation Period : As per Qatar Labour Law.
- Resident Permit : Provided by Company.
- Accommodation : Provided by the company.
- Medical / Insurance : Provided by the company.
- Other Terms and Condition : As per Qatar Labour Law.

This Demand Letter is valid for 1 year or delivery of manpower whichever comes earlier.


 Subsahim Bin Nayf Bin Subsahim Holding Group
 Omer Ibrahim
 General Manager

DEMAND FROM STATE OF QATAR



श्रीमान् बि. एम्. बि. सुवान् होल्डिन्ग् ग्रुप
Bimali Bin Aam. Bin Swaha Holdings Group

M/s Professional Manpower Services Pvt. Ltd

Government Recruitment license no.: 431/000/061

Bansudhara, Ring Road,

GPO Box No: 8356, Kathmandu, Nepal

Date: 18th May, 2014

DEMAND LETTER

Dear Sir,

We request you to select and recruit the followings suitable personnel for our Company from Nepal as per details given below:-

Sl	Category	Qty.	Salary
1	Electrician (Gen)	50	Basic Qrs. 1100 + 300F A = 1400/-
2	Plumber	50	Basic Qrs 1100+ 300 FA = 1400/-
3	Building Worker	15	Basic Qrs 900 + 300 FA = 1200/-
4	Bleach Worker	20	Basic Qrs 1100 + 300 FA = 1400/-
5	Mason	20	Basic Qrs. 1100 + 300F A = 1400/-
6	Driver	10	Basic Qrs. 1400 + 300F A = 1700/-
7	Carpenter	20	Basic Qrs. 1100 + 300F A = 1400/-
8	Labourer	40	Basic Qrs. 900 + 300F A = 1200/-
9	Scarfholder	30	Basic Qrs. 1100 + 300F A = 1400/-

The following terms & conditions shall be included in the contract.

- Period of employment : Two Years (Renewable).
- Place of employment : Doha, State of Qatar.
- Air ticket : For joining the company, for the first time (KTM/Doha) and the up & down Air ticket will provided after the completion of two years contract.
 - 8 hrs per day, 6-days week (48 hrs. per week)
 - As per Qatar Labour Law.
- Working Hours
- Over time : As per Qatar Labour Law.
- Probation Period : Provided by the Company at free of the cost
- Resident Permit : Furnished sharing bachelor accommodation will be provided by the Company.
- Medical / Insurance : provided by the company.
- Medical/ insurance : provided by the company (to & from the work site)
- Transportation : provided by the company
- Uniform and safety materials : provided by the company as per Qatar labour law.
- End service benefits & leave pay : provided by the company as per Qatar labour law.
- Other terms & Conditions : As per the Qatar Labour law.

This Demand Letter is valid for 1 year or delivery of manpower whichever comes earlier.

Owner Ibrahim
General Manager.



شركة سبيار كس
Sparx Co. WLL
Tel: +974 444 2 2997 / +974 444 2 2775 / +974 443 2 1048 - Fax: +974 444 4 3038 - P.O. Box 37222, Doha, Qatar
www.sparx.qa



شركة سبيار كس
sparx CO.WLL

Date: 04-09-2014

Professional Manpower Services Pvt. Ltd. प्रो.मि.सि.

Bansudhara, Ring Road
GPO Box No 8356, Kathmandu, Nepal
Mobile No: +977 9905522018
Office: +977-1-4300001; 4300002 Fax: 00977-1-4304720
Email: info@spars.com.np; spars@spars.com.np
Government Recruitment License No.: 431/000/0061

DEMAND LETTER

Dear Sir,
We request you to recruit the followings suitable personnel for our Company from Nepal as per details given below.

S.N	Category	Qty.	Salary	Joining & Resuming AirTicket
1.	Labour	40	Basic Qr:900+ FA 300 =1200/	Provided
2.	Carpenter	10	Basic Qr:1100+ FA 300 =1400/	Provided
3.	Mason	10	Basic Qr:1100+ FA 300 =1400/	Provided
4.	Electrician	10	Basic Qr:1100+ FA 300 =1400/	Provided

The terms & conditions of the contract are as follows:

- Period of employment : Two Years (Renewable).
- Place of employment : Doha, State of Qatar.
- Working Hours : 8 hrs per day, 6-days week (48 hrs per week)
- Over time : As per Qatar Labour Law.
- Probation Period : 90 days from date of entry into Qatar
- Resident Permit : Provided by Company
- Accommodation : Provided by the company.
- Medical / Insurance : Provided by the company.
- Other Terms and Condition : As per Qatar Labour Law.

This Demand Letter is valid for 1 year or delivery of manpower or whichever comes earlier.

SPARX CO.

Tel. No. +974-44313173

Fax No. +974-44316120

P.O.Box-37820

Doha Qatar.



شركة سبيار كس
Sparx Co. WLL

DEMAND FROM STATE OF QATAR

TORPEDO
توربيدو

شركة توربيدو للتجارة والمقاولات
Torpedo Trading & Contracting

Date: 10/11/2014
M/S PROFESSIONAL MANPOWER SERVICES PVT LTD
Gat. Laxmi No-431/060/061
Kathmandu - Nepal

Dear Sir/Madam
We request you to select and recruit the following suitable personnel for our company from Nepal as per the details given below.


DEMAND LETTER

No.	Category	No. of workers	Salary	Air Ticket for joining the company and returning home after completion of contract period
01.	Labourer	05	900 + 200 QR	YES
02.	Steel Fixer	05	1100 + 300 QR	YES
03.	Reinforce fixer	05	1100 + 300 QR	YES
04.	Block Mason	05	1100 + 300 QR	YES
05.	Carpenter	05	1100 + 300 QR	YES
06.	Representative	01	2500 + 300 QR	YES

The following Terms & conditions shall be included in the contract.

- Period of employment: Two years (renewable)
- Place of employment: Doha, Qatar
- Air Ticket: For joining the Company for the first time (CTM/DOM) and then (if a foreigner ticket) will be provided after the completion of the contract.
- Working Hour: As per Qatar Labour Law (48 hrs per week)
- Holidays: As per Qatar Labour Law
- Probation Period: 90 days from date of entry into Qatar
- Residence permit: Provided by the company
- Accommodation: Free in sector accommodation should be provided by the company
- Weapon, electricity & gas: Provided by the company
- Food: Provided by the company
- Medical / Treatment: Provided by the company
- Transportation (bus): Provided by the company and from the work site
- Uniforms and safety Materials: Provided by the company
- Service Gratuity and Leave pay: Provided by the company as per Qatar Labour Law
- Other Terms & Conditions: As per Qatar Labour Law.

Name: FESSA JABER A O AL-KUWARI
General Manager
ID No: 1250408790



تلفون: +97444793769
ص.ب. 431/060/061
عنوان: طريق صلاح علي ص.ب. 431/060/061
الدوحة - قطر
E-mail: torpedo_cir@hotmail.com

We United
Trading & Consultants LLC

Demand Letter

M/S: PROFESSIONAL MANPOWER SERVICES PVT LTD
Govt.Lic.No.431/060/061
PO Box No. 8356, Kathmandu, Nepal
Tel: 977-1-4399001
Fax: 977-1-4384720

Dear Sir,
This is to request you to select and recruit the below mentioned categorized of workers on behalf of company as per the below terms and conditions.

S.No.	Category	No. of Vacancies	Monthly Salary (QR)
1.	Labourer	250	900+300
2.	Car Wash	100	900+300

Terms & Conditions:-

- Duration Of Contract: 2 Years (Renewable)
- Working hours and days: 8 Hours per day/6 days per week
- Holidays: One day in a week
- Accommodation: Provided by the company
- Food: Provided by the company
- Local Transport: Provided by the company
- Medical & Insurance: Provided by the company
- Air Passage: To the country of origin and return after 2 years.
- Bonus: As per company rule.
- Annual Leave: 21 days
- Residence Permit: Will be provided by the company
- Other terms and conditions: According to the Qatar Labour Law.

This Demand letter is valid for the recruitment of (350) persons.
Thanking you.

Signature: 
Name: Mr. P. Aboobacker Basheer
Designation: Chairman / CEO



تلفون: +97444447401
ص.ب. 8356
عنوان: طريق صلاح علي ص.ب. 8356
الدوحة - قطر
E-mail: weunited@hotmail.com

DEMAND FROM UNITED ARAB EMIRATES

Skills International

DEMAND LETTER

M/S Time Employment Services Pvt. Ltd.
GPO 23334 Jagriti Marg, Maharajgunj
Chakrapath, Kathmandu, Nepal
Tel: +977-1-4421586, 4421503

Dear Sir,

Please be informed that we require the following manpower from Nepal, for our on-going projects in UAE.

S/N	CATEGORY	NO. OF VACANCIES	SALARY (BHS)
1	Security Guard	50	1,200


TERMS & CONDITIONS:

Period: 2 years
Place of Employment: Any location in UAE
Working Hours: Eight hours per day, 6 days a week
Accommodation: Provided by the Company
Transportation: Provided by the Company
Medical & Insurance: Provided by the Company
Air Ticket: Free air ticket shall be provided by the Company after completion of 2 years As per UAE labor law

Other Terms & Conditions:

For SKILLS INTERNATIONAL MANPOWER

Maheer
Maheer Noraldien Daas



Website: <http://www.skills-int.net> E-mail: skills2@skills-int.net
 Our Address: P.O. Box 89940, Dubai, United Arab Emirates Tel: 00971 4-2975708 Fax: 00971 4-2975700

شركة شانكار للتجارة ذ.م.م.
SHANKAR TRADING COMPANY L.L.C.
 IMPORTERS, EXPORTERS & WHOLESALES & RETAILERS OF FOODSTUFFS, OILS, SEEDS & SPICES
 P.O. Box 173, Dubai - U.A.E.
 E-mail: info@shankar.com

07 April, 2013

M/S Time Employment Services Pvt. Ltd.
G.P.O. Box: 23334
Jagriti Marg (Maharajgunj)
Chakrapath, Kathmandu, Nepal.
Tel: +977-1-4421586, 4421503
Fax: +977-1-4421480

Dear Sir,

Demand Letter

We need the following manpower from Nepal to be employed in our Company in U.A.E. The basic terms & conditions are mentioned below:-

S/N	Job Category	No. Required	Monthly Salary
1.	Loading & unloading workers	25	AED. 900/-
2.	Ordinary labourers	25	AED. 900/-
3.	Shop workers	25	AED. 900/-

TERMS & CONDITIONS:

- Contract period: Two (2) Years
- Air passage: Free return air ticket will be provided by employer after satisfactory completion of two years contract. Employee has to buy the onward air ticket to come to U.A.E.
- Free Food provided by employer.
- Working hours: Working hours will be 8 hours per day, 48 hours per week. Overtime work will be paid as to the salary points of the U.A.E. Labour Law.
- Other Facilities: Accommodation provided by the company and medical facilities as per UAE Labour law.

Yours faithfully,

Maheer
Maheer Noraldien - Managing Partner
Shankar Trading Company L.L.C.



ASSOCIATES:

Shankar Trading L.L.C. (U.A.E.) President: 04-2969796 New York: 04-2969796	Shankar Trading L.L.C. (U.A.E.) President: 04-2969796 New York: 04-2969796	Shankar Trading L.L.C. (U.A.E.) President: 04-2969796 New York: 04-2969796	Shankar Trading L.L.C. (U.A.E.) President: 04-2969796 New York: 04-2969796
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DEMAND FROM UNITED ARAB EMIRATES

SPREED CLEANING CO. L.L.C.
 ٤٣١٤ سبحة الشارقة ٤٣١٤
 ٤٣١٤ سبحة الشارقة ٤٣١٤

SPREED

Date: 5th March 2008
 To: Time Employment Services Pvt. Ltd.
 G.P.O Box 23334
 Jagriti Marg (Maharajgaj), Chakrapath
 Kathmandu - Nepal
 Attn: Mr. Deependra Gurung
 Managing Director

Commercial & Residential Services
 • Commercial Cleaning
 • Construction Cleaning
 • Stone/Carpet
 • Pest Control
 • Security Services
 • Marble, Granite & Terrazzo Floor
 • Powder Polishing
 • Agent - Clean International

DEMAND LETTER FOR RECRUITMENT OF 50 CLEANERS

We are intending to recruit the following manpower from Nepal as per the details given below:

S. No.	Category	Numbers required	Salary per month AED/Dhs./Rp
1.	Janitors (Cleaners)	50	

1. Place of employment : U.A.E
 2. Period of contract : 3 (Three Years)
 3. Probation period : 3 (Three Months)
 4. Working hours : 8 hours per day, 6 days per week
 5. Accommodation : Provided by the company (Other than deduction from salary)
 6. Food : Provided by the company (Other than deduction from salary)
 7. Transportation : Provided by the company
 8. Leave and all service benefits & Medical : As per UAE labour law
 9. Overtime : As per UAE labour law
 10. Air Ticket : One way air ticket after completion of contract
 11. Resident permit cost : Provided by the company (No deduction from salary)
 12. All other terms & conditions : As per UAE labour law

The above employment contracts will be signed after obtaining the employment visa only

S. No. 577/0601/15
 Issued in the Embassy of Nepal
 Abu Dhabi - U.A.E.
 09 MAR 2008

SPREED CLEANING CO. LLC
 P.O. Box 4057
 Sharjah - U.A.E.
 Telephone: 06-5436965
 Fax: 06-5436965

When you're ready for Quality, you're ready for SPREED

Suba Hotel Management Services Est.
 ٤٣١٤ سبحة الشارقة ٤٣١٤
 ٤٣١٤ سبحة الشارقة ٤٣١٤

Suba Hotel Management Services Est.

Date: 20th Feb 2010
DEMAND LETTER

M/s. Time Employment Services Pvt. Ltd.
 (Approved by Nepal govt. Ministry of labour. License No. 726/064/BS)
 PO Box 23334,
 Chakrapath, Kathmandu, Nepal

Dear Sir / Madam,

We are having the requirement of Nepalese workers on following terms and conditions:

S. No.	Category	Qty	Basic Monthly Salary (Dhs)
1.	Waitress	10	Dhs. 800.00
2.	Waiter	10	Dhs. 800.00
3.	Kitchen Helper	8	Dhs. 800.00
4.	Receptionists (Female)	3	Dhs. 900.00
5.	Telephone Operator (Female)	2	Dhs. 900.00
6.	Security Guard	6	Dhs. 1000.00
7.	Room boy	10	Dhs. 800.00
8.	Maintenance Helper	4	Dhs. 800.00
9.	Office Cleaner	2	Dhs. 800.00
10.	Admin Staff	3	Dhs. 1000.00

OTHER TERMS AND CONDITIONS

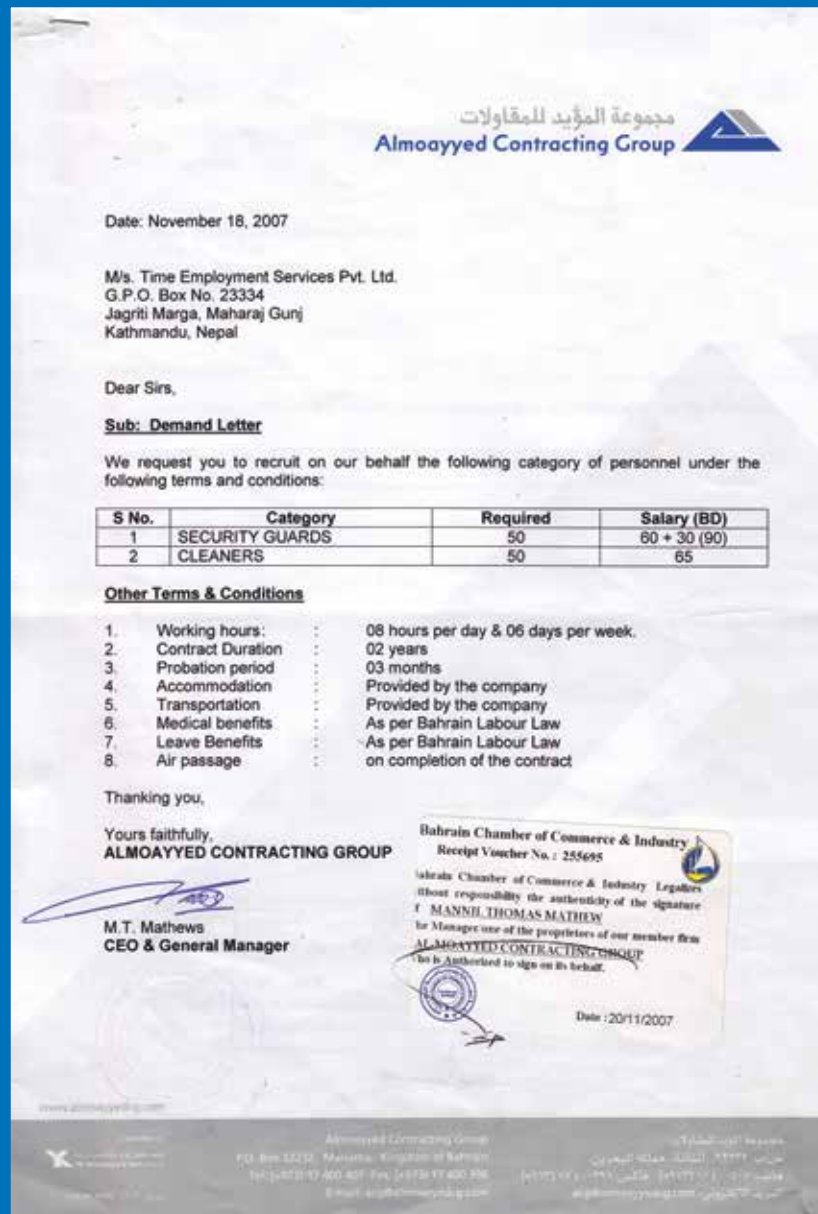
1. Period of contract : Two Years
 2. Accommodation : Free furnished accommodation
 3. Transportation : Provided by employer
 4. Medical : Provided by employer
 5. Food : Free Food
 6. Air Ticket : Return Air Ticket will be provide after completion of contract.
 7. Working Hours : 8 Hrs. per day/ 6 days a week
 8. Other benefits : As per UAE Labour Law
 9. Working days : 6 days in a week.

Yours Faithfully,
 For, M/s. SUBA HOTEL MANAGEMENT SERVICES, LLC
VASUDEVAN SUBHAGER (Managing Director)


SPREED CLEANING CO. LLC
 P.O. Box 4057
 Sharjah - U.A.E.
 Telephone: 06-5436965
 Fax: 06-5436965

P.O. Box 48324 • Abu Dhabi UAE • Tel: 02 6724659 • Fax: 02 6724636 • Email: info@timeemployers.com

DEMAND FROM STATE OF BAHRAIN




DEMAND FROM KUWAIT



شركة معرفي الكويتية للتجارة العامة والتقانات ذ.م.ك
Marafiq Kuwaitia Gen-Trading & Cont. Co. WLL

MS Time Employment Pvt. Ltd
Mahalingang, Kathmandu
Nepal
Teli: 977-9801022123, 977-9801043573
License No. 726/064/65

Regd No. **3391/6831069**
Approved by the Embassy
of Nepal, State of Kuwait.

Signature:  **2015/2932**
Attachable

Date: 16th April, 2012

Sub-DEMAND LETTER / JOB ORDER

Dear Sir,

With reference to the above subject, please arrange and recruit the following personnel from Nepal to work in Kuwait with the following Terms & Conditions.


S. No.	Manpower Description	Quantity	Gender	Working Hours	Salary (KWD) / per month
01	Male Cleaners	100	Male	08 Hours	KWD 60,000


Terms & Conditions


- Contract period is for 02 (Two) year (Renewable till 3 years upon performance appraisal)
- Employment / Work visas will be provided by Employer.
- Working Hours will be 08 hours a day, 06 days per week.
- Overtime – If any, will be paid as Kuwait Labour Law.
- The Company will provide the following:
 - Free sharing accommodation, transportation to and from company housing to work location and food will be provided
 - Health insurance coverage as per Kuwait Labour Law
 - Probation period will be 100 (Hundred) days, if any candidate is found medically unfit or not suitable for his job, the repatriations and replacements charges are to be borne by you.
 - All the candidate must reach Kuwait within maximum 20 days from the date of receipt of the original visas
 - All candidates must bring their Police clearance certificate to Kuwait.
 - All the candidates must abide to Company's policies and Kuwait Law.

Thanking you and assuring you of our best services and co-operations at all the times.


Yours faith fully,
Marafiq Kuwaitia Gen Trading & Contracting Co. WLL


Yousef Fawzi Mohd Haji
(Chairman)



Signature: 
Position: **Labour Attache**
Date: **18-06-2012**

P.O. Box 437 Safat 13355 Kuwait • Phone: +965 23461030 / 23465049 / 23465320 • Fax: +965 23461043 • e-mail: marafiq@marafiqkwt.com
www.marafiq-kwt.com



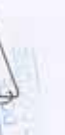
EDAM Group K.S.A. Adults Recruitment W.L.L.

Demand Letter

LT No **99 325**

Ty, M/e Professional Manpower Services Pvt. Ltd, Nepal
Bansubarna, Ring Road, GPO Box No: 8356, Kathmandu, Nepal
Mobile No. +977 9813941200
Office: +977-1-4300001, 4300002 Fax: 09977-1-4384720

Regd No. **3391/6831069**
Approved by the Embassy
of Nepal, State of Kuwait.

Signature:  **2012/071071**
Attachable

Date: 01 June 2014.

Dear Sir,

As per power of attorney issued in your name, please arrange to recruit the following personnel (Male & Female), the terms& conditions given below:


S. No.	Category/Designation	No. of Workers	Salary Per Month
1.	Light Vehicle Driver	3	120
2.	Housekeeping	5	80
3.	Cooker	2	120
4.	Accommodant	3	150
5.	Purchase Officer	1	120
6.	Male Staff	1	120
7.	Maintenance Technician	3	110
8.	Secretary	1	120
9.	Receptionist	2	100
10.	Services Crew	17	80
11.	Administrative Staff	3	90
12.	Administrative Supervisor	3	120
13.	Production Staff	2	70

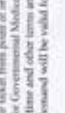
TOTAL MANPOWER REQUIREMENTS: (46)

Terms and condition

- 8 hours duty per day, 6 days a week, 26 days a month & 2 years upon contract (Renewable) the workers will be on probation for 100 days and will be confirmed on successful completion of probationary period. The contract can be terminated by either side company or the worker before its expiry with an advance notice of 30 days to the other party as per the labor law of Kuwait.
- The company will provide the following to its worker at the company's cost.
 - Free accommodation with basic furniture or an Allowance of KD 20/- in lieu thereof LA separate to both Male & Female.
 - Free transportation from accommodation to jobsite and return to accommodation or an Allowance of KD 15/- in lieu thereof
 - Free food or an Allowance of KD 15/- in lieu thereof
 - Free medical treatment from just Makdum to enter the country and until the end of the contract.
 - Free for Government health insurance as per Kuwait Law.
 - Over time and other terms and conditions not mentioned in this demand letter shall be as per Kuwait Labor Law.
- The demand will be valid for 2 years.

Yours truly
Eng. Ahmad AlQuesbi
(Chairman)



Signature: 
Position: **Labour Attache**
Date: **18-06-2014**

P.O. Box 36801 Ras Shaiyeh - 24799 Kuwait - Tel.: 25730410 - Fax: 25730411

NEPAL AT GLANCE

Nepal is situated at the foothills of Himalayas, where the great Mountains like Mt. Everest, the highest mountain of the world lies. Our neighboring countries are China, India, Bhutan, and Bangladesh. Nepal is the land of the lord Buddha, where peace and tranquility is as natural as the ice in the Himalayas. The Nepalese people are well known for their bravery, loyalty, peace keeping and well disciplined etiquette and nature. Nepal is also rich in lush green vegetation, thick rain forest and its wonderful art landscape. The overwhelming beautiful scenery has attracted flocks of tourist from all over the world. So, never ever miss an opportunity as the Switzerland of Asia.

SIZE : 885-km (553 mile) long, 145-241 km (91-151) wide, 147181 sq. km in area.

POSITION : 26-300 north latitude, 80-880 east longitude; on the India subcontinent bounded on the north by Tibet Autonomous Region of the People's Republic of China, & on the west, south and east by the Republic of India.

TERRAIN : Hilly and mountains, 77%, Terai lowlands, 23%, more than 25% above from 300m.

LATITUDE RANGE : From 70m above sea level (230ft) in the terai, to 8848m (29028ft) at Sagarmatha (Mt. Everest), Kathmandu Valley; 853m (2798).

CLIMATE : Kathmandu – summer 15-30 degree centigrade, winter 0-16 degree centigrade; Terai – summer 21-39 degree centigrade; winter 9-30 degree centigrade. Rain fall (Kathmandu) –Oct-May 300mm June- Sept. 1100mm.

TIME : 15 minutes ahead of Indian Standard Time, 5 hour 45 minutes ahead of GMT

POPULATION : 33,500,000.00 Approx.

LANGUAGE : Nepali is the national language, Devanagari the script. Altogether more than 26 languages are spoken.

MAJOR CITIES	POPULATION
Kathmandu	989,273
Pokhara	234,937
Lalitpur	216,602
Region	Asia
Population	28,026,128
Area Total	147,181 km ²
Area Land	136,800 km ²
Capital	Kathmandu
Climate	Mild to severe winters, cool to subtropical summers
Languages	Nepali (official); several other languages and numerous dialects
Currency	1 Nepalese Rupee (NR) = 100 paisa
Holiday	National Unity Day is 11 January



MAIN ATTRACTIONS OF NEPAL





MALAYSIA



U.A.E.



KUWAIT



BAHRAIN



QATAR



SAUDI ARABIA



Professional Manpower Services Pvt. Ltd

License # 431/060/061, G. P. O. Box: 8356
Tokha -10, Dhapasi GPO Box No: 8356, Kathmandu, Nepal,
Telephone No.: 4388247/ 4387247
Email: info@pms.com.np, office.pms1@gmail.com
www.pms.com.np